

第2章 職員の給与に関する勧告

第2章 職員の給与に関する勧告

本委員会は、職員の給与等に関する報告に基づき、次の事項について改定措置を執られるよう勧告する。

1 職員の給与に関する条例（昭和26年島根県条例第1号）、県立学校の教育職員の給与に関する条例（昭和29年島根県条例第6号）及び市町村立学校の教職員の給与等に関する条例（昭和29年島根県条例第7号）の改正

（1）給料表

現行の給料表を別記第1のとおり改定すること。

（2）諸手当

ア 初任給調整手当について

（ア）医療職給料表(1)の適用を受ける医師及び歯科医師に対する支給月額の限度を414,800円とすること。

（イ）医療職給料表(1)以外の給料表の適用を受ける医師及び歯科医師で、医学又は歯学に関する専門的知識を必要とする職にあるものに対する支給月額の限度を50,800円とすること。

イ 宿日直手当について

勤務1回に係る支給額の限度を、通常の宿日直勤務は4,400円、人事委員会規則で定める特殊な業務を主とする宿日直勤務は7,400円、人事委員会規則又は県教育委員会規則で定める管理又は監督の業務その他特殊な業務を主とする教育職員の宿日直勤務は8,300円（執務時間が通常の執務日の2分の1の時間である日の退庁時から引き続く場合にあっては、それぞれ6,600円、11,100円、12,450円）とすること。

ウ 期末手当及び勤勉手当について

（ア）平成30年12月期の支給割合

勤勉手当の支給割合を0.875月分（特定管理職にあっては、1.075月分）とすること。

(イ) 平成31年6月期以降の支給割合

6月及び12月に支給される期末手当の支給割合をそれぞれ1.2月分ずつ（特定管理職にあつては、それぞれ1.0月分ずつ）とし、6月及び12月に支給される勤勉手当の支給割合をそれぞれ0.85月分ずつ（特定管理職にあつては、それぞれ1.05月分ずつ）とすること。

再任用職員については、6月及び12月に支給される期末手当の支給割合をそれぞれ0.625月分ずつ（特定管理職にあつては、0.525月分ずつ）とすること。

2 一般職の任期付研究員の採用等に関する条例（平成15年島根県条例第7号）の改正

(1) 給料表

現行の給料表を別記第2のとおり改定すること。

(2) 期末手当について

ア 平成30年12月期の支給割合

期末手当の支給割合を1.6月分とすること。

イ 平成31年6月期以降の支給割合

6月及び12月に支給される期末手当の支給割合をそれぞれ1.55月分とすること。

3 一般職の任期付職員の採用等に関する条例（平成15年島根県条例第8号）の改正

(1) 給料表

現行の給料表を別記第3のとおり改定すること。

(2) 特定任期付職員の期末手当について

ア 平成30年12月期の支給割合

期末手当の支給割合を1.6月分とすること。

イ 平成31年6月期以降の支給割合

6月及び12月に支給される期末手当の支給割合をそれぞれ1.55月分とすること。

4 改定の実施時期

この改定は、平成30年4月1日から実施すること。ただし、1の(2)のウの(ア)、2の(2)のア及び3の(2)のアについては平成30年12月1日から、1の(2)のウの(イ)、2の(2)のイ及び3の(2)のイについては平成31年4月1日から実施すること。

別記第1

行政職給料表

職員の区分	職務の級 号給	1級	2級	3級	4級	5級	6級	7級	8級	9級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円	円	円
	1	144,906	195,086	231,288	264,472	290,517	320,987	364,932	410,385	460,967
	2	146,013	196,896	232,896	266,383	292,730	323,199	367,546	412,798	464,084
	3	147,219	198,706	234,405	268,193	295,043	325,512	369,960	415,312	467,101
	4	148,326	200,516	236,014	270,305	297,154	327,725	372,574	417,726	470,118
	5	149,432	202,025	237,422	272,014	299,065	329,937	374,485	419,636	473,134
	6	150,538	203,835	239,131	273,925	301,378	331,948	376,999	421,949	476,151
	7	151,644	205,645	240,640	275,836	303,691	334,160	379,312	424,061	479,168
	8	152,750	207,455	242,249	277,947	305,903	336,373	381,826	426,273	482,285
	9	153,856	209,064	243,455	279,959	307,814	338,283	384,239	428,285	485,000
	10	155,264	210,874	244,964	281,970	310,127	340,496	386,954	430,396	488,118
	11	156,571	212,684	246,573	284,082	312,339	342,507	389,569	432,508	491,135
	12	157,879	214,494	247,980	286,093	314,652	344,719	392,284	434,620	494,252
	13	159,186	215,902	249,489	288,104	316,764	346,529	394,698	436,329	496,967
	14	160,694	217,712	250,997	290,216	318,875	348,540	397,010	438,139	499,280
	15	162,203	219,421	252,305	292,227	321,088	350,552	399,223	440,151	501,593
	16	163,812	221,232	253,712	294,238	323,199	352,563	401,636	442,162	503,906
	17	165,119	222,941	255,221	296,048	325,110	354,272	403,446	444,072	506,017
	18	166,627	224,651	256,830	298,059	327,121	356,284	405,457	445,883	507,425
	19	168,136	226,260	258,539	300,171	329,132	358,094	407,368	447,693	508,934
	20	169,644	227,868	260,349	302,182	331,144	360,004	409,178	449,402	510,342
	21	171,052	229,276	261,958	304,093	332,853	361,915	411,089	451,212	511,548
	22	173,767	230,986	263,768	306,205	334,965	363,826	412,899	452,721	512,956
	23	176,382	232,595	265,478	308,216	336,976	365,837	414,709	454,128	514,464
	24	178,996	234,204	267,187	310,328	339,088	367,747	416,620	455,637	515,973
	25	181,711	235,310	269,098	312,037	340,496	369,759	418,430	457,045	517,079
	26	183,421	236,818	271,009	314,149	342,406	371,669	419,938	458,352	518,185
	27	185,030	238,226	272,819	316,160	344,317	373,680	421,446	459,659	519,392
	28	186,739	239,533	274,629	318,171	346,228	375,692	423,055	460,866	520,599
	29	188,248	240,841	276,338	319,881	347,837	377,200	424,664	461,872	521,604
	30	189,957	242,047	278,249	321,892	349,747	379,010	425,972	462,576	522,509
	31	191,767	243,053	280,160	324,004	351,658	380,820	427,279	463,380	523,414
	32	193,477	244,260	281,869	326,116	353,468	382,429	428,486	464,084	524,319
	33	195,086	245,567	283,378	327,322	355,379	384,239	429,692	464,788	525,124
	34	196,494	246,673	285,288	329,334	357,189	385,647	431,000	465,592	526,029
	35	198,002	247,880	287,098	331,244	358,999	387,156	432,307	466,296	526,733
	36	199,511	249,187	289,009	333,356	360,708	388,764	433,514	466,900	527,236
	37	200,818	250,092	290,618	335,267	362,116	390,172	434,720	467,402	527,940
	38	202,125	251,500	292,327	337,177	363,423	391,379	435,525	468,006	528,543
	39	203,332	252,908	294,138	339,188	364,831	392,586	436,329	468,609	529,347
	40	204,639	254,316	295,948	341,099	366,239	393,692	437,134	469,212	529,951

	41	205,946	255,724	297,456	343,010	367,546	394,798	437,737	469,715	530,454
	42	207,254	257,131	299,166	344,920	368,451	396,005	438,441	470,218	
	43	208,561	258,539	300,674	346,730	369,558	397,212	439,145	470,620	
	44	209,868	259,847	302,283	348,641	370,664	398,318	439,849	470,922	
	45	210,974	261,053	303,892	350,149	371,468	399,022	440,653	471,224	
	46	212,282	262,361	305,601	351,557	372,373	399,726	441,458		
	47	213,589	263,768	307,210	353,066	373,278	400,429	441,860		
	48	214,896	265,076	308,920	354,574	374,183	401,133	442,564		
	49	216,002	266,182	309,825	356,183	375,088	401,737	443,067		
	50	217,109	267,288	311,333	356,988	375,893	402,340	443,469		
	51	218,114	268,595	312,842	358,194	376,697	402,843	443,871		
	52	219,220	269,903	314,451	359,200	377,502	403,245	444,274		
	53	220,326	270,908	316,060	360,105	378,206	403,647	444,676		
	54	221,332	272,014	317,669	361,211	378,910	403,949	445,078		
	55	222,237	273,322	319,278	362,116	379,614	404,251	445,480		
	56	223,243	274,629	320,786	363,222	380,317	404,552	445,782		
	57	223,645	275,534	322,294	364,127	380,820	404,854	446,084		
	58	224,550	276,540	323,501	364,831	381,424	405,156	446,486		
	59	225,354	277,445	324,708	365,535	382,027	405,457	446,788		
	60	226,159	278,551	325,914	366,239	382,731	405,759	447,089		
再任 用職 員以 外の 職員	61	226,863	279,657	326,618	366,641	383,133	406,061	447,391		
	62	227,868	280,662	327,523	367,245	383,837	406,362			
	63	228,673	281,568	328,328	367,949	384,440	406,664			
	64	229,578	282,573	329,132	368,652	385,044	406,966			
	65	230,282	283,076	330,037	368,954	385,446	407,268			
	66	231,086	283,981	330,440	369,658	386,049	407,569			
	67	231,991	284,685	331,144	370,362	386,653	407,871			
	68	232,997	285,590	331,948	371,066	387,256	408,173			
	69	233,701	286,596	332,753	371,368	387,658	408,374			
	70	234,405	287,400	333,456	371,971	388,161	408,675			
71	235,008	288,204	334,160	372,675	388,664	408,977				
72	235,813	289,009	334,864	373,278	389,267	409,279				
73	236,617	289,813	335,367	373,580	389,569	409,480				
74	237,321	290,316	335,970	374,183	389,971	409,782				
75	238,025	290,718	336,473	374,887	390,373	410,083				
76	238,628	291,221	337,077	375,491	390,776	410,284				
77	239,332	291,422	337,378	375,893	391,077	410,485				
78	240,137	291,724	337,881	376,396	391,379	410,787				
79	240,941	291,925	338,283	376,999	391,681	411,089				
80	241,645	292,327	338,786	377,502	391,982	411,290				
81	242,148	292,529	339,188	378,005	392,184	411,491				
82	242,852	292,730	339,691	378,608	392,485	411,793				
83	243,556	293,132	340,194	379,111	392,787	412,094				
84	244,260	293,434	340,697	379,412	392,988	412,296				
85	244,863	293,735	340,998	379,815	393,189	412,497				
86	245,567	294,037	341,401	380,317	393,491					
87	246,271	294,339	341,904	380,720	393,792					
88	246,975	294,741	342,306	381,122	393,994					

89	247,478	295,043	342,607	381,524	394,195					
90	247,980	295,445	343,010	382,027	394,496					
91	248,282	295,746	343,512	382,429	394,798					
92	248,684	296,149	343,915	382,831	394,999					
93	248,986	296,350	344,116	383,133	395,200					
94		296,551	344,518							
95		296,853	345,021							
96		297,255	345,423							
97		297,456	345,624							
98		297,758	346,026							
99		298,160	346,429							
100		298,562	346,730							
101		298,763	347,032							
102		299,065	347,434							
103		299,467	347,837							
104		299,769	348,239							
105		299,970	348,742							
106		300,272	349,144							
107		300,674	349,546							
108		300,976	349,948							
109		301,177	350,451							
110		301,579	350,853							
111		301,981	351,155							
112		302,283	351,457							
113		302,484	351,960							
114		302,685								
115		302,987								
116		303,389								
117		303,590								
118		303,791								
119		304,093								
120		304,395								
121		304,797								
122		304,998								
123		305,300								
124		305,601								
125		305,903								
再任用職員	188,751	216,405	256,629	276,137	291,322	316,864	358,798	392,083	443,469	

備考 この表は、他の給料表の適用を受けないすべての職員に適用する。ただし、職員の給与に関する条例附則第4項に規定する職員を除く。

公安職給料表

職員の区分	職務の級 号給	1級	2級	3級	4級	5級	6級	7級	8級	9級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円	円	円
	1	168,639	184,527	211,075	250,997	294,540	321,088	349,546	384,038	425,167
	2	170,348	186,237	213,086	252,807	296,551	323,300	351,758	386,250	426,977
	3	172,158	188,047	215,097	254,617	298,663	325,613	354,071	388,161	428,888
	4	173,868	189,857	217,109	256,428	300,976	327,725	356,284	390,273	430,799
	5	175,376	191,767	219,120	258,137	302,685	329,937	358,295	391,982	432,206
	6	177,287	194,080	220,930	259,947	304,897	332,149	360,407	393,994	433,916
	7	179,097	196,393	222,941	261,556	307,009	334,462	362,619	395,804	435,525
	8	181,008	198,706	224,852	263,266	309,222	336,674	364,831	397,614	437,033
	9	182,717	200,918	226,963	264,573	311,132	338,384	366,541	399,323	438,642
	10	184,427	203,533	228,774	266,182	313,344	340,697	368,753	401,334	440,352
	11	186,136	206,047	230,584	267,489	315,657	342,909	370,764	403,346	441,961
	12	187,846	208,561	232,394	268,796	317,769	345,222	372,977	405,457	443,570
	13	189,756	210,874	234,204	270,204	319,881	347,233	374,787	407,167	444,676
	14	191,868	212,684	236,114	271,612	322,194	349,345	376,898	409,279	446,285
	15	193,980	214,494	238,025	272,718	324,406	351,557	378,910	411,290	448,095
	16	196,092	216,304	239,936	274,026	326,618	353,669	381,021	413,402	449,905
	17	198,304	218,215	241,444	274,830	328,328	355,680	382,630	415,111	451,514
	18	200,717	219,924	243,254	276,238	330,641	357,691	384,642	416,821	453,324
	19	203,131	221,835	245,064	277,646	332,753	359,703	386,552	418,530	455,134
	20	205,544	223,645	246,874	279,054	335,065	361,814	388,563	420,139	456,844
	21	208,058	225,354	248,483	280,361	336,976	363,524	390,273	421,849	458,453
	22	209,868	227,165	249,891	281,769	338,987	365,535	392,385	423,458	460,162
	23	211,578	228,975	251,098	283,076	341,099	367,345	394,496	424,866	461,771
	24	213,388	230,785	252,405	284,584	343,110	369,457	396,508	426,374	463,581
	25	215,298	232,394	253,712	285,791	345,021	371,166	398,217	427,681	465,090
	26	217,008	234,103	254,919	287,601	347,133	373,178	400,228	429,089	466,497
	27	218,818	235,813	256,226	289,612	349,043	375,189	402,340	430,597	468,006
	28	220,528	237,522	257,433	291,624	351,054	377,200	404,452	432,206	469,313
	29	222,438	238,729	258,539	293,534	352,865	379,010	405,960	433,514	470,520
	30	224,248	240,539	259,645	295,545	354,976	381,122	407,770	435,223	471,224
	31	226,058	242,349	260,953	297,355	356,786	383,234	409,480	436,933	471,928
	32	227,868	244,159	262,059	299,266	358,898	385,245	411,189	438,542	472,632
	33	229,477	245,567	262,562	300,976	360,306	387,156	412,899	439,950	473,134
	34	231,187	247,075	263,768	302,786	362,317	389,267	414,407	441,659	473,939
	35	232,896	248,383	264,875	304,696	364,228	391,379	416,016	443,369	474,643
	36	234,606	249,791	266,081	306,506	366,340	393,290	417,525	444,978	475,246
	37	235,813	251,098	266,986	308,316	368,250	394,999	418,832	446,385	475,548
	38	237,623	252,405	268,193	310,227	370,362	396,508	420,340	447,089	476,151
	39	239,433	253,612	269,199	312,138	372,373	397,815	421,849	447,793	476,654
	40	241,243	254,819	270,204	313,847	374,384	399,223	423,357	448,497	477,157
	41	242,651	255,925	271,411	315,557	376,396	400,429	424,866	448,899	477,660
	42	244,059	257,131	272,718	317,367	378,507	401,536	426,173	449,503	478,062
	43	245,366	258,238	274,026	319,278	380,619	402,541	427,480	450,207	478,464
	44	246,573	259,344	275,232	321,188	382,630	403,547	428,687	450,810	478,866
	45	247,880	260,048	276,338	322,898	384,340	404,754	429,692	451,614	479,168
	46	248,986	261,154	277,847	324,808	386,049	405,960	430,396	452,318	
	47	249,992	262,260	279,355	326,719	387,658	407,066	431,201	452,821	
	48	250,897	263,467	280,864	328,529	389,368	408,273	432,005	453,324	

再任
用職
員以
外の
職員

49	251,701	264,372	282,674	329,937	390,776	409,580	432,508	453,827
50	252,807	265,578	284,383	331,546	391,781	410,385	432,910	454,128
51	254,014	266,584	286,093	332,954	392,787	411,189	433,313	454,430
52	255,120	267,690	287,601	334,663	393,792	411,893	433,614	454,832
53	255,724	268,897	289,110	336,172	395,100	412,396	433,916	455,235
54	256,930	269,802	290,920	337,881	396,206	413,100	434,318	455,436
55	257,835	271,210	292,629	339,490	397,312	413,804	434,620	455,737
56	259,042	272,417	294,339	341,300	398,519	414,407	434,922	455,939
57	260,048	273,422	295,746	342,205	399,826	415,111	435,223	456,341
58	261,053	275,031	297,456	343,915	400,631	415,513	435,525	456,542
59	261,858	276,439	299,266	345,524	401,435	416,117	435,827	456,743
60	262,863	277,947	301,076	347,133	402,139	416,720	436,128	456,944
61	263,970	279,556	302,484	348,742	402,642	417,122	436,430	457,346
62	264,875	281,165	304,294	350,451	403,346	417,726	436,732	
63	265,981	282,774	306,104	352,161	404,050	418,229	437,033	
64	266,886	284,283	307,814	353,870	404,754	418,731	437,335	
65	267,992	285,690	309,121	355,479	405,055	419,234	437,637	
66	269,199	287,098	310,830	357,088	405,759	419,838	437,938	
67	270,405	288,607	312,238	358,697	406,463	420,240	438,240	
68	271,512	290,015	313,948	360,306	407,066	420,743	438,542	
69	272,718	291,523	315,356	361,513	407,469	421,145	438,743	
70	274,126	293,031	316,764	362,921	407,971	421,446	439,044	
71	275,534	294,640	318,071	364,228	408,575	421,748	439,346	
72	276,841	296,249	319,579	365,636	409,078	422,050	439,648	
73	278,048	297,456	320,283	366,842	409,580	422,352	439,849	
74	279,456	298,864	321,892	368,049	409,983	422,653	440,151	
75	280,864	300,372	323,400	369,356	410,485	422,955	440,452	
76	282,070	301,881	325,110	370,664	410,988	423,257	440,754	
77	283,176	302,786	326,920	371,971	411,491	423,458	440,955	
78	284,383	304,294	328,630	373,178	411,994	423,759	441,257	
79	285,590	305,501	330,239	374,384	412,597	424,061	441,558	
80	286,596	307,009	331,848	375,591	413,100	424,363	441,860	
81	287,702	308,316	333,557	376,798	413,502	424,564	442,061	
82	288,908	309,724	335,267	378,005	414,106	424,866	442,363	
83	290,216	310,830	336,876	379,111	414,608	425,167	442,665	
84	291,523	312,238	338,585	380,317	414,810	425,368	442,966	
85	292,629	313,143	339,993	381,424	415,111	425,569	443,167	
86	293,836	314,652	341,501	382,027	415,614	425,871		
87	294,741	315,959	343,010	382,530	415,916	426,173		
88	295,948	317,467	344,518	383,133	416,217	426,374		
89	296,953	318,976	345,825	383,736	416,519	426,575		
90	298,160	320,484	347,032	384,340	416,921	426,877		
91	299,266	321,892	348,339	384,943	417,324	427,178		
92	300,473	323,400	349,647	385,547	417,726	427,380		
93	300,976	324,708	351,054	385,848	418,027	427,581		
94	302,283	326,015	352,563	386,351				
95	303,389	327,423	354,071	386,954				
96	304,696	328,730	355,580	387,457				
97	305,802	329,937	356,887	387,859				
98	307,009	331,244	358,094	388,262				
99	308,216	332,551	359,200	388,865				
100	309,423	333,859	360,407	389,368				
101	310,629	335,267	361,513	389,770				
102	311,635	336,172	362,619	390,273				
103	312,741	337,278	363,725	390,876				
104	313,747	338,484	364,932	391,379				

105	314,551	339,591	366,138	391,681						
106	315,155	340,697	366,641	392,083						
107	315,758	341,702	367,245	392,586						
108	316,462	342,809	367,848	392,887						
109	316,965	344,015	368,451	393,189						
110	317,467	345,021	368,954	393,692						
111	317,970	346,026	369,457	394,195						
112	318,574	346,932	369,960	394,698						
113	319,378	347,837	370,362	394,999						
114	320,082	348,742	370,764	395,502						
115	320,786	349,747	371,368	396,005						
116	321,490	350,753	371,870	396,508						
117	322,093	351,758	372,273	396,809						
118	322,898	352,261	372,775	397,312						
119	323,602	352,865	373,379	397,815						
120	324,406	353,468	373,882	398,318						
121	325,009	353,770	374,083	398,720						
122	325,311	354,172	374,586	399,223						
123	325,814	354,675	375,088	399,625						
124	326,317	355,077	375,491	400,128						
125	326,618	355,479	375,993	400,530						
126		355,881	376,496							
127		356,384	376,999							
128		356,786	377,502							
129		357,189	377,803							
130		357,591	378,306							
131		357,993	378,809							
132		358,395	379,312							
133		358,596	379,614							
134		359,099	380,116							
135		359,502	380,519							
136		359,803	380,921							
137		360,105	381,222							
138		360,507	381,725							
139		361,010	382,228							
140		361,513	382,731							
141		361,814	383,033							
142		362,317								
143		362,820								
144		363,323								
145		363,624								
再任用職員		242,852	254,617	258,740	290,216	306,808	320,987	344,719	380,016	411,793

備考 この表は、警察官に適用する。

海 事 職 給 料 表

職員 の区 分	職務 の級	1級	2級	3級	4級	5級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	148,627	227,868	271,914	320,987	358,094
	2	149,633	230,081	273,724	322,998	360,407
	3	150,840	232,092	275,534	325,110	362,619
	4	151,845	234,204	277,344	327,222	365,133
	5	152,851	236,215	278,651	329,434	367,144
	6	154,158	238,226	280,562	331,345	370,261
	7	155,465	240,338	282,372	332,954	373,479
	8	156,773	242,450	284,182	334,663	376,396
	9	157,879	244,662	285,590	336,172	379,211
	10	159,990	246,573	288,104	338,484	382,329
	11	161,901	248,483	290,316	340,797	385,446
	12	163,912	250,394	292,529	343,311	388,463
	13	165,924	252,103	294,942	345,222	391,178
	14	168,035	254,014	297,557	347,535	393,893
	15	169,845	255,824	299,769	349,848	396,709
	16	171,756	257,735	302,182	352,261	399,424
	17	173,868	259,344	304,395	354,574	402,240
	18	176,181	261,254	306,607	357,088	404,251
	19	178,695	263,165	308,819	359,502	406,262
	20	181,008	265,076	310,931	361,915	408,273
	21	183,421	266,584	312,942	364,328	409,782
	22	185,935	268,193	314,149	366,742	411,692
	23	188,348	269,701	315,255	368,954	413,502
	24	190,963	271,109	316,462	371,267	415,513
	25	193,175	272,618	317,769	373,379	417,022
	26	195,589	274,227	319,177	375,792	418,530
	27	198,002	275,634	320,685	378,206	420,240
	28	200,516	277,143	322,294	380,519	421,949
	29	203,030	278,450	323,602	382,530	422,955
	30	205,645	279,858	325,211	384,642	424,564
	31	208,360	281,266	326,820	386,854	426,072
	32	210,974	282,473	328,529	388,966	427,681
	33	213,388	283,277	330,037	390,675	429,190
	34	216,103	284,685	331,646	392,284	430,497
	35	218,818	285,791	332,954	393,893	431,804
	36	221,533	287,098	334,462	395,703	433,011
	37	224,148	288,104	335,970	397,212	434,218
	38	225,757	289,311	337,579	398,619	435,223
	39	227,366	290,115	339,188	400,128	436,229
	40	228,975	291,121	340,596	401,636	437,234
	41	230,483	292,227	341,904	402,139	437,637
	42	231,891	293,132	343,211	403,446	438,240
	43	233,399	293,936	344,719	404,653	438,944
	44	234,707	294,640	346,228	406,061	439,648
	45	236,316	295,545	347,635	407,469	440,251
	46	237,120	296,752	349,043	408,876	440,553
	47	238,226	297,858	350,451	410,284	441,156
	48	239,332	299,166	351,859	411,592	441,659

再任用職員以外の職員	49	240,539	300,573	352,663	412,899	441,961	
	50	241,444	301,680	354,071	413,804	442,665	
	51	242,249	302,786	355,379	414,709	443,369	
	52	243,154	303,691	356,786	415,614	444,072	
	53	243,858	304,696	358,094	415,815	444,676	
	54	244,662	305,702	359,502	416,217	445,380	
	55	245,466	306,808	360,809	416,720	446,084	
	56	246,372	307,713	362,217	417,223	446,687	
	57	247,277	308,819	362,820	417,625	447,089	
	58	248,182	309,825	364,027	417,826	447,793	
	59	249,087	310,931	365,133	418,430	448,497	
	60	249,992	312,037	366,440	418,832	449,201	
	61	250,796	312,741	367,546	419,134	449,603	
	62	251,701	313,445	368,150	419,737	449,905	
	63	252,506	314,250	368,652	420,340	450,207	
	64	253,411	315,054	369,256	420,944	450,508	
	65	253,813	315,356	369,658	421,547	450,709	
	66	254,517	316,060	370,161	422,150	451,011	
	67	255,120	316,562	370,664	422,653	451,313	
	68	255,522	317,166	371,166	423,257	451,614	
	69	255,724	317,870	371,368	423,860	451,816	
	70	256,126		371,669	424,363	452,117	
	71	256,528		372,072	424,966	452,419	
	72	257,232		372,373	425,569	452,620	
	73	257,534		372,876	426,072	452,821	
	74	258,238		373,077	426,676		
	75	258,640		373,580	427,178		
	76	259,243		373,982	427,782		
	77	259,847		374,284	428,285		
	78	260,249		374,787	428,888		
	79	260,752		375,289	429,592		
	80	261,254		375,792	430,195		
	81	261,657		376,295	430,497		
	82	262,059		376,697	431,100		
	83	262,260		377,200	431,804		
	84	262,763		377,703	432,408		
	85	263,064		378,105	432,810		
	86			378,608	433,313		
	87			379,010	434,016		
	88			379,513	434,720		
	89			380,016	434,922		
	90			380,519			
	91			381,021			
	92			381,524			
	93			381,826			
	94			382,228			
	95			382,731			
	96			383,133			
	97			383,636			
	98			383,938			
	99			384,440			
	100			384,843			
	101			385,446			
	再任用職員		221,533	251,701	281,266	322,194	351,155

備考 この表は、試験船、実習船等に乗組む職員で人事委員会規則で定めるものに適用する。

研 究 職 給 料 表

職員 の区 分	職務 の級	1級	2級	3級	4級	5級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	145,108	195,086	281,769	333,356	390,977
	2	146,214	197,700	284,182	335,568	393,893
	3	147,420	200,114	286,596	337,781	396,508
	4	148,527	202,527	289,009	339,792	399,323
	5	149,633	205,041	291,322	341,602	401,435
	6	150,940	207,354	293,534	343,714	404,150
	7	152,247	209,667	295,545	345,825	406,865
	8	153,555	211,879	297,557	347,837	409,580
	9	154,661	213,991	299,668	349,546	412,094
	10	156,370	216,304	302,283	351,557	414,709
	11	157,979	218,818	304,897	353,669	417,424
	12	159,588	221,131	307,713	355,580	420,240
	13	161,097	223,142	309,825	357,591	422,854
	14	163,007	225,556	312,439	359,502	425,569
	15	164,918	227,969	314,953	361,312	428,385
	16	166,929	230,382	317,769	363,222	431,100
	17	168,739	232,595	320,384	364,932	433,614
	18	170,952	235,410	322,596	366,842	436,229
	19	173,164	238,327	324,808	368,552	438,743
	20	175,276	241,243	326,920	370,563	441,357
	21	177,488	243,757	329,132	372,072	443,871
	22	179,901	246,472	331,144	374,083	446,486
	23	182,214	248,986	333,155	375,792	449,100
	24	184,527	251,701	335,166	377,703	451,614
	25	186,639	254,416	337,077	379,111	453,827
	26	188,851	256,830	338,987	380,820	456,140
	27	190,963	259,143	340,797	382,731	458,654
	28	193,075	261,355	342,607	384,642	461,168
	29	195,186	263,970	344,518	386,351	463,682
	30	196,795	266,182	346,228	388,262	466,196
	31	198,606	268,092	347,736	390,172	468,710
	32	200,315	270,204	349,446	392,083	471,224
	33	202,125	271,914	350,652	393,692	473,537
	34	204,036	273,925	352,060	395,502	475,950
	35	205,946	276,037	353,367	397,111	478,363
	36	207,857	277,947	354,876	398,921	480,877
	37	209,365	279,858	356,082	400,128	483,291
	38	211,276	281,366	357,490	401,636	485,805
	39	213,187	282,573	358,697	403,044	488,218
	40	215,097	284,082	360,105	404,452	490,732

	41	216,907	285,489	360,809	405,860	493,045
	42	218,818	286,394	361,915	407,167	495,258
	43	220,729	287,400	363,122	408,675	497,470
	44	222,639	288,406	364,228	410,284	499,682
	45	224,349	289,110	365,334	411,692	501,392
	46	226,260	290,316	366,541	412,899	502,900
	47	228,070	291,523	367,848	414,508	504,509
	48	229,880	292,730	368,954	416,117	506,017
	49	231,589	294,037	370,060	417,424	507,727
	50	233,399	295,344	371,368	418,832	509,135
	51	235,109	296,450	372,675	420,340	510,543
	52	236,818	297,557	373,982	421,748	512,051
	53	238,226	298,763	374,686	423,156	513,157
	54	240,036	299,970	375,692	424,564	514,364
	55	241,746	301,277	376,597	425,972	515,571
	56	243,355	302,383	377,602	427,380	516,777
	57	244,561	303,188	378,407	428,486	517,682
	58	245,768	304,294	379,211	429,793	518,688
	59	246,774	305,501	379,915	431,201	519,694
	60	247,880	306,607	380,619	432,508	520,699
再任用職員以外の職員	61	248,986	307,512	381,222	433,313	521,805
	62	250,092	308,618	381,926	434,218	522,710
	63	250,997	309,724	382,831	435,223	523,414
	64	252,103	310,830	383,736	436,128	524,118
	65	253,310	311,635	384,340	437,033	524,923
	66	254,316	312,741	385,144	437,838	525,727
	67	255,422	313,646	385,949	438,441	526,532
	68	256,327	314,652	386,753	439,246	527,336
	69	257,232	315,657	387,357	439,648	528,040
	70	258,640	316,663	388,061	440,251	528,845
	71	260,148	317,769	388,764	440,754	529,649
	72	261,456	318,875	389,468	441,257	530,454
	73	262,863	319,378	390,172	441,760	531,157
	74	264,271	320,384	390,776		
	75	265,679	321,490	391,379		
	76	266,785	322,596	392,083		
	77	267,891	323,702	392,787		
	78	269,098	324,708	393,390		
	79	270,405	325,613	393,994		
	80	271,512	326,518	394,597		
	81	272,718	327,624	395,200		
	82	274,026	328,428	395,804		
	83	275,333	329,132	396,407		
	84	276,540	329,937	397,010		
	85	277,646	330,440	397,513		
	86	278,752	330,942	398,016		
	87	280,059	331,445	398,519		
	88	281,266	331,948	399,223		

89	282,070	332,250	399,625		
90	283,277	332,753			
91	284,283	333,255			
92	285,489	333,758			
93	286,394	334,060			
94	287,400	334,462			
95	288,406	334,965			
96	289,411	335,468			
97	289,713	335,970			
98	290,618	336,473			
99	291,322	336,976			
100	292,227	337,479			
101	293,132	337,982			
102	293,836	338,484			
103	294,540	338,987			
104	295,244	339,490			
105	295,948	339,993			
106	296,450	340,395			
107	296,953	340,898			
108	297,456	341,300			
109	297,657	341,803			
110	298,059	342,205			
111	298,361	342,708			
112	298,663	343,110			
113	298,964	343,613			
114	299,266	344,015			
115	299,568	344,518			
116	299,869	344,920			
117	300,171	345,423			
118	300,573	345,825			
119	300,875	346,228			
120	301,277	346,630			
121	301,579	347,032			
再任用職員	218,718	260,148	285,087	327,725	386,552

備考 この表は、試験場、研究所等で人事委員会の指定するものに勤務し、試験研究業務に従事する職員で人事委員会規則で定めるものに適用する。

医 療 職 給 料 表

ア 医療職給料表(1)

職員 の区 分	職務 の級 号 給	1級	2級	3級	4級
		給料月額	給料月額	給料月額	給料月額
		円	円	円	円
	1	247,900	333,100	397,900	471,700
	2	250,400	336,100	400,800	474,000
	3	252,900	339,000	403,700	476,200
	4	255,400	342,000	406,500	478,500
	5	257,600	344,700	409,100	480,700
	6	261,400	348,000	411,800	482,900
	7	265,200	351,100	414,600	485,100
	8	269,000	354,200	417,300	487,300
	9	272,600	357,000	419,500	489,300
	10	276,600	359,900	422,200	491,400
	11	280,600	363,000	424,800	493,500
	12	284,600	366,200	427,500	495,600
	13	288,400	369,100	429,900	497,700
	14	292,400	372,700	432,400	499,800
	15	296,300	375,900	434,800	501,900
	16	300,200	379,600	437,300	504,000
	17	303,900	383,200	439,300	506,100
	18	307,500	385,900	441,700	508,100
	19	311,000	388,700	444,000	510,100
	20	314,600	391,400	446,400	512,100
	21	318,200	394,200	447,900	513,900
	22	321,900	396,800	450,300	515,700
	23	325,400	399,400	452,600	517,600
	24	328,900	401,800	454,900	519,500
	25	332,400	403,800	456,900	521,200
	26	335,200	406,100	459,200	523,000
	27	337,800	408,300	461,400	524,800
	28	340,400	410,600	463,700	526,600
	29	343,200	412,900	465,800	528,200
	30	345,300	415,000	468,100	530,000
	31	347,500	417,000	470,400	531,800
	32	349,900	419,100	472,600	533,600
	33	352,100	421,000	474,600	535,200
	34	354,500	422,800	476,700	537,000
	35	356,700	424,600	478,800	538,700
	36	359,200	426,600	480,900	540,500
	37	361,400	428,500	483,000	542,100
	38	363,800	430,500	484,800	543,700
	39	366,200	432,400	486,600	545,100
	40	368,400	434,400	488,400	546,700

	41	370,700	436,200	490,100	548,200
	42	372,100	438,000	491,900	549,600
	43	373,600	439,700	493,700	551,000
	44	375,000	441,500	495,500	552,300
	45	376,200	443,300	497,100	553,500
	46	377,600	445,100	498,800	554,500
	47	379,100	446,900	500,600	555,500
	48	380,600	448,600	502,400	556,500
	49	381,700	450,400	504,000	557,500
	50	382,700	452,100	505,300	558,400
	51	383,700	453,900	506,600	559,300
	52	384,500	455,700	507,900	560,200
	53	385,400	457,600	508,900	561,000
	54	386,300	458,800	510,200	561,900
	55	387,000	460,000	511,500	562,800
	56	387,900	461,200	512,800	563,700
	57	388,600	462,400	513,800	564,600
	58	389,500	463,400	514,600	565,500
	59	390,300	464,400	515,400	566,400
	60	391,100	465,400	516,200	567,100
再任 用職 員以 外の 職員	61	391,600	466,200	517,100	568,000
	62	392,100	466,900	517,900	568,900
	63	392,500	467,600	518,800	569,800
	64	393,000	468,300	519,600	570,700
	65	393,300	469,000	520,500	571,600
	66		469,700	521,400	
	67		470,400	522,100	
	68		471,000	523,000	
	69		471,300	523,900	
	70		472,000	524,700	
	71		472,700	525,600	
	72		473,400	526,500	
	73		473,800	527,300	
	74		474,400	528,200	
	75		475,100	529,100	
	76		475,800	529,800	
	77		476,200	530,600	
	78		476,800	531,500	
	79		477,400	532,400	
	80		477,900	533,300	
	81		478,500	534,100	
	82		479,000	535,000	
	83		479,500	535,900	
	84		480,000	536,800	
	85		480,400	537,600	
	86		481,000	538,500	
	87		481,400	539,400	
	88		481,900	540,300	

	89		482,400	541,100	
	90		483,000		
	91		483,600		
	92		484,000		
	93		484,500		
	94		485,100		
	95		485,700		
	96		486,300		
	97		486,800		
再任用職員		296,200	338,600	393,000	466,000

備考 この表は、保健所、診療所等に勤務する医師及び歯科医師で人事委員会規則で定めるものに適用する。

イ 医療職給料表(2)

職員の区分	職務の級	1級	2級	3級	4級	5級	6級	7級
	号給	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円
	1	149,834	187,946	223,343	249,489	281,467	328,831	373,178
	2	151,242	189,555	224,952	250,696	283,478	330,842	375,893
	3	152,650	191,164	226,561	251,902	285,690	333,054	378,507
	4	154,057	192,773	228,170	253,310	287,802	335,267	381,222
	5	155,264	194,281	229,578	254,517	289,914	337,077	383,636
	6	157,074	195,790	231,187	255,724	292,026	339,289	386,351
	7	158,784	197,399	232,695	256,930	294,138	341,300	388,966
	8	160,493	198,907	234,304	258,036	296,249	343,512	391,681
	9	162,203	200,516	235,410	259,344	298,260	345,323	393,792
	10	163,912	202,226	236,919	260,349	300,473	347,434	396,105
	11	165,622	203,835	238,327	261,355	302,585	349,546	398,318
	12	167,432	205,544	239,533	262,361	304,797	351,658	400,530
	13	168,940	206,952	241,142	263,668	306,808	353,166	402,642
	14	170,851	208,561	242,550	264,975	308,719	355,177	404,653
	15	172,862	210,170	243,757	266,584	310,830	357,088	406,664
	16	174,773	211,779	245,165	267,992	312,842	359,099	408,776
	17	176,683	213,187	246,070	269,500	314,853	360,909	410,586
	18	178,594	214,796	247,277	271,310	316,864	362,921	412,597
	19	180,404	216,505	248,483	273,120	318,976	364,932	414,508
	20	182,315	218,215	249,690	274,931	321,088	366,943	416,620
	21	184,225	219,522	251,098	276,741	322,898	368,753	418,430
	22	185,734	221,030	252,103	278,551	324,909	370,764	420,039
	23	187,242	222,438	253,109	280,361	326,719	372,876	421,648
	24	188,751	223,947	254,215	282,070	328,730	374,988	423,156
	25	190,360	225,354	255,422	283,880	330,440	376,396	424,664
	26	191,667	226,762	256,729	285,791	332,350	378,206	425,972
	27	193,175	228,070	258,137	287,702	334,362	380,016	427,279
	28	194,583	229,377	259,645	289,512	336,373	381,725	428,586
	29	196,092	230,684	261,053	291,221	337,680	383,535	429,894
	30	197,298	232,092	262,763	293,031	339,490	385,044	431,100
	31	198,606	233,600	264,472	294,841	341,200	386,653	432,307
	32	199,913	235,008	266,081	296,752	343,010	388,362	433,413
	33	201,321	236,114	267,489	298,462	344,719	389,670	434,620
	34	202,728	237,422	269,299	300,171	346,529	390,977	435,827
	35	204,036	238,427	271,009	301,981	348,440	392,284	437,033
	36	205,444	239,735	272,718	303,791	350,250	393,491	438,240

	37	206,550	241,142	274,227	305,099	352,060	394,597	439,547
	38	207,857	242,450	275,936	306,808	353,770	395,804	440,352
	39	209,164	243,556	277,646	308,316	355,379	396,910	440,754
	40	210,472	244,863	279,255	309,925	357,088	398,016	441,458
	41	211,578	246,170	280,763	311,635	358,295	398,820	441,961
	42	212,784	247,277	282,372	313,344	359,401	399,625	442,363
	43	213,991	248,483	284,082	314,953	360,608	400,429	442,765
	44	215,198	249,589	285,791	316,663	361,814	401,234	443,167
	45	216,405	250,696	287,299	317,568	363,021	401,636	443,570
	46	217,511	252,103	289,009	318,976	363,826	402,240	443,972
	47	218,516	253,612	290,718	320,484	365,032	402,742	444,374
	48	219,623	254,919	292,327	322,093	366,138	403,145	444,676
	49	220,628	256,528	293,534	323,501	367,144	403,547	444,978
	50	221,634	257,936	295,143	324,808	368,150	403,848	445,380
	51	222,539	259,344	296,450	326,015	369,155	404,150	445,681
	52	223,544	260,651	298,059	327,322	370,161	404,452	445,983
	53	223,947	261,757	299,367	328,428	370,965	404,754	446,285
	54	224,852	263,165	300,875	329,434	371,770	405,055	
	55	225,556	264,573	302,283	330,540	372,675	405,357	
	56	226,461	265,880	303,791	331,546	373,580	405,659	
再任用職員以外の職員	57	227,165	266,685	304,797	332,049	374,083	405,960	
	58	228,070	267,992	306,004	332,954	374,887	406,262	
	59	228,774	269,299	307,210	333,758	375,692	406,564	
	60	229,578	270,606	308,618	334,663	376,496	406,966	
	61	230,483	271,512	309,925	335,468	376,898	407,167	
	62	231,288	272,718	311,132	335,769	377,602	407,469	
	63	232,193	274,026	312,439	336,373	378,306	407,770	
	64	233,198	275,333	313,646	337,077	379,010	408,072	
	65	233,802	276,137	315,054	337,680	379,412	408,273	
	66	234,606	277,243	315,858	338,384	380,016		
	67	235,410	278,148	316,663	339,088	380,720		
	68	236,215	279,255	317,467	339,792	381,323		
	69	236,919	280,260	318,071	340,496	381,725		
	70	237,623	281,266	318,775	340,998	382,228		
	71	238,327	282,372	319,479	341,602	382,731		
72	238,930	283,478	320,082	342,205	383,234			
73	239,634	284,082	320,786	342,507	383,837			
74	240,438	284,785	320,987	343,110	384,340			
75	241,243	285,288	321,590	343,613	384,943			
76	241,947	286,093	322,194	344,216	385,547			
77	242,349	286,897	322,797	344,719	386,049			
78	242,952	287,501	323,300	345,222	386,552			
79	243,556	288,104	323,803	345,725	387,055			
80	244,159	288,707	324,306	346,127	387,558			

81	244,461	289,411	324,909	346,429	387,859		
82	244,863	289,914	325,412	346,730	388,362		
83	245,265	290,316	325,814	347,133	388,764		
84	245,567	290,718	326,317	347,434	389,167		
85	245,869	290,920	326,820	347,937	389,569		
86		291,121	327,222	348,239			
87		291,322	327,423	348,540			
88		291,523	327,825	348,842			
89		291,925	328,227	349,244			
90		292,126	328,630	349,546			
91		292,327	329,032	349,948			
92		292,529	329,434	350,250			
93		292,931	329,736	350,652			
94		293,132	329,937	350,954			
95		293,333	330,339	351,256			
96		293,635	330,641	351,557			
97		294,037	330,842	351,859			
98		294,339	331,144	352,261			
99		294,540	331,445	352,663			
100		294,841	331,747	353,066			
101		295,143	331,948	353,568			
102		295,344	332,250	353,971			
103		295,545	332,652	354,373			
104		295,847	332,853	354,775			
105		296,149	333,054	355,278			
106			333,255				
107			333,658				
108			333,859				
109			334,060				
110			334,462				
111			334,864				
112			335,267				
113			335,468				
再任用職員	189,756	216,505	244,863	258,338	283,679	324,607	367,044

備考 この表は、保健所、家畜保健衛生所等に勤務する薬剤師、栄養士、診療放射線技師、獣医師その他の職員で人事委員会規則で定めるもの並びに中学校、小学校及び義務教育学校に勤務する学校栄養職員に適用する。

ウ 医療職給料表(3)

職員の区分	職務の級 号給	1級	2級	3級	4級	5級	6級	7級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円
	1	163,912	191,566	239,835	262,562	287,501	331,948	376,194
	2	165,320	193,678	241,645	263,567	289,311	334,060	378,809
	3	166,829	195,790	243,455	264,472	291,121	336,071	381,524
	4	168,236	197,801	245,265	265,578	293,031	338,283	384,139
	5	169,745	199,913	246,673	266,182	294,741	340,295	386,351
	6	171,253	202,226	247,980	267,187	296,551	342,406	388,764
	7	172,762	204,539	249,087	267,992	298,462	344,518	391,077
	8	174,270	206,851	250,394	268,998	300,272	346,630	393,390
	9	175,577	209,265	251,400	270,104	302,182	348,138	395,401
	10	177,287	210,673	252,506	270,908	304,093	350,149	397,513
	11	178,896	212,081	253,411	272,014	305,903	352,060	399,726
	12	180,404	213,287	254,316	273,221	307,814	354,071	402,038
	13	181,913	214,695	255,522	274,528	309,322	355,982	403,949
	14	183,924	216,103	256,629	275,735	310,931	358,094	405,960
	15	185,935	217,611	257,433	276,942	312,741	360,205	408,173
	16	187,946	218,818	258,439	278,350	314,551	362,217	410,385
	17	190,158	220,226	259,042	279,657	316,261	364,228	412,396
	18	192,270	221,734	259,947	281,065	317,870	366,239	414,608
	19	194,382	223,243	260,953	282,271	319,579	368,351	416,821
	20	196,494	224,751	261,858	283,579	321,289	370,463	418,932
	21	198,606	225,958	262,763	285,188	322,697	372,172	420,843
	22	200,818	227,667	263,768	286,797	324,205	374,284	422,754
	23	203,030	229,377	264,673	288,305	325,713	376,396	424,564
	24	205,242	231,086	265,679	289,713	327,222	378,407	426,474
	25	207,254	232,394	266,886	291,020	328,630	380,418	428,184
	26	208,561	234,103	267,992	292,830	330,037	382,027	429,793
	27	209,768	235,813	269,199	294,640	331,546	383,938	431,502
	28	211,075	237,522	270,405	296,350	333,155	385,848	433,111
	29	212,282	239,131	271,612	297,657	334,261	387,658	434,419
	30	213,388	240,539	273,120	299,266	335,769	389,368	435,726
	31	214,695	241,846	274,729	300,875	337,177	391,278	437,335
	32	215,902	242,952	276,137	302,585	338,686	393,089	438,843
	33	217,209	244,159	277,746	303,992	340,295	394,798	440,553
	34	218,516	245,265	279,255	305,501	341,803	396,508	442,162
	35	219,824	246,170	280,562	307,110	343,412	398,318	443,570
	36	221,131	247,277	281,869	308,719	344,920	400,027	444,978
	37	222,338	248,182	283,478	310,026	346,630	401,636	446,084
	38	223,746	249,288	284,886	311,434	348,239	403,346	447,391
	39	225,053	250,193	286,394	312,842	349,747	405,156	448,698
	40	226,461	251,299	287,802	314,451	351,356	406,966	450,106

	41	227,366	251,802	289,110	315,959	352,563	408,474	451,112
	42	228,774	252,707	290,618	317,367	354,071	409,983	451,816
	43	230,181	253,612	292,126	318,775	355,580	411,491	452,620
	44	231,589	254,517	293,735	320,283	356,988	412,798	453,223
	45	232,796	255,321	295,043	321,088	358,596	413,904	454,128
	46	234,204	256,327	296,450	322,495	359,602	415,011	454,832
	47	235,511	257,232	297,959	323,903	361,110	416,117	455,637
	48	236,818	258,238	299,467	325,412	362,418	417,324	456,441
	49	237,824	259,243	300,573	326,518	363,826	418,631	457,145
	50	238,930	260,349	301,881	327,926	365,233	419,737	457,849
	51	239,936	261,556	303,087	329,233	366,541	420,944	458,553
	52	241,042	262,763	304,495	330,540	367,949	422,050	459,358
	53	241,947	263,869	305,903	331,948	369,457	423,257	460,162
	54	243,053	265,377	307,210	333,356	370,664	424,262	460,967
	55	244,059	266,785	308,618	334,764	371,770	425,368	461,670
	56	245,064	268,193	310,026	336,071	372,977	426,474	462,374
	57	245,768	269,701	310,830	336,976	374,083	427,581	463,179
	58	246,774	271,310	312,037	338,283	374,988	428,083	
	59	247,478	272,819	313,244	339,490	375,993	428,687	
	60	248,483	274,327	314,652	340,797	376,999	429,089	
	61	249,388	275,735	315,758	341,904	377,602	429,692	
	62	250,394	277,243	317,065	342,809	378,407	430,195	
	63	251,198	278,752	318,372	344,015	379,211	430,597	
	64	252,204	280,059	319,579	345,323	380,016	431,100	
	65	253,109	281,467	320,886	346,429	380,720	431,704	
	66	254,014	282,975	322,194	347,635	381,424	432,106	
	67	255,120	284,484	323,501	348,842	382,228	432,408	
	68	256,025	285,992	324,808	349,948	382,932	432,709	
	69	256,830	287,098	325,512	350,954	383,535	433,111	
	70	257,936	288,607	326,618	351,960	384,139		
	71	259,042	290,115	327,725	353,066	384,843		
	72	260,148	291,523	328,630	354,172	385,446		
	73	261,556	292,529	329,937	354,976	386,150		
	74	262,863	293,936	330,641	356,082	386,653		
	75	264,171	295,143	331,747	357,189	387,256		
	76	265,377	296,450	332,954	358,295	387,759		
	77	266,383	297,858	334,060	358,999	388,161		
	78	267,489	299,166	335,267	359,803	388,764		
	79	268,796	300,372	336,373	360,608	389,267		
	80	270,003	301,680	337,579	361,312	389,569		
再任	81	270,908	302,182	338,686	361,915	389,871		
用職	82	271,914	303,389	339,792	362,418	390,373		
員以	83	273,020	304,495	340,797	363,021	390,776		
外の	84	274,126	305,702	341,904	363,524	391,077		
職員	85	274,931	306,808	342,809	364,127	391,379		
	86	275,836	308,015	343,814	364,630	391,882		
	87	276,942	309,222	344,719	365,233	392,385		
	88	278,048	310,328	345,725	365,736	392,787		

89	278,852	311,635	346,730	366,138	393,089
90	279,757	312,842	347,535	366,541	393,491
91	280,562	314,048	348,339	367,144	393,994
92	281,568	315,255	349,144	367,647	394,396
93	282,473	316,060	349,747	367,949	394,798
94	283,478	316,764	350,351	368,451	
95	284,383	317,467	351,054	368,854	
96	285,389	318,071	351,658	369,155	
97	285,992	318,775	352,060	369,759	
98	286,797	319,076	352,462	370,261	
99	287,400	319,680	352,965	370,764	
100	288,305	320,384	353,367	371,267	
101	289,110	320,786	353,870	371,870	
102	289,914	321,389	354,272	372,373	
103	290,718	321,993	354,775	372,876	
104	291,523	322,596	355,177	373,278	
105	292,227	322,998	355,479	373,882	
106	292,730	323,501	355,982	374,384	
107	293,232	324,004	356,384	374,887	
108	293,735	324,507	356,686	375,390	
109	293,936	324,909	357,189	375,993	
110	294,238	325,311	357,691	376,396	
111	294,439	325,613	358,194	376,898	
112	294,841	325,914	358,697	377,401	
113	295,143	326,317	359,200	378,005	
114	295,344	326,719	359,703		
115	295,746	327,121	360,205		
116	296,048	327,423	360,608		
117	296,350	327,624	361,010		
118	296,652	327,926	361,412		
119	296,953	328,328	361,915		
120	297,355	328,529	362,418		
121	297,657	328,730	362,820		
122	298,059	329,032	363,323		
123	298,361	329,334	363,826		
124	298,763	329,635	364,328		
125	298,964	329,836	364,630		
126	299,166	330,138			
127	299,467	330,540			
128	299,869	330,741			
129	300,071	330,942			
130	300,372	331,144			
131	300,774	331,546			
132	301,177	331,747			
133	301,378	332,049			
134	301,680	332,451			
135	302,082	332,853			
136	302,383	333,255			

137	302,585	333,557						
138	302,886	333,959						
139	303,288	334,362						
140	303,590	334,764						
141	303,791	335,065						
142	304,194	335,468						
143	304,596	335,769						
144	304,897	336,172						
145	305,099	336,473						
146	305,300	336,876						
147	305,601	337,278						
148	306,004	337,680						
149	306,205	337,982						
150	306,406	338,384						
151	306,708	338,786						
152	307,009	339,188						
153	307,411	339,490						
154	307,613							
155	307,814							
156	308,115							
157	308,417							
158	308,719							
159	309,020							
160	309,322							
161	309,724							
162	310,026							
163	310,328							
164	310,629							
165	311,032							
166	311,333							
167	311,635							
168	311,937							
169	312,339							
再任用職員	236,416	256,830	264,070	274,327	290,718	328,026	372,675	

備考 この表は、保健所、診療所等に勤務する保健師、看護師、准看護師その他の職員で人事委員会規則で定めるものに適用する。

高等学校等教育職給料表

教育 職員 の 区 分	職務 の 級	1級	2級	特2級	3級	4級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	158,784	203,432	263,869	332,049	419,234
	2	160,292	205,142	266,383	334,261	421,044
	3	161,801	206,751	268,696	336,574	422,854
	4	163,309	208,460	271,009	338,686	424,564
	5	165,018	210,270	273,523	340,898	426,072
	6	166,929	211,879	275,936	343,110	427,581
	7	168,739	213,589	278,148	345,423	429,491
	8	170,549	215,198	280,361	347,736	431,402
	9	172,359	217,008	282,573	349,446	433,212
	10	174,471	218,919	284,886	351,557	435,022
	11	176,482	220,829	287,299	353,669	436,933
	12	178,494	222,740	289,512	355,781	438,743
	13	180,505	224,248	291,925	357,893	440,452
	14	182,717	226,260	294,037	359,904	442,363
	15	184,929	228,271	295,948	361,915	444,173
	16	187,142	230,282	297,959	363,926	446,084
	17	189,455	232,092	300,071	365,535	447,793
	18	192,069	234,807	302,585	367,446	449,603
	19	194,583	237,522	305,099	369,256	451,413
	20	197,097	240,237	307,814	371,267	453,223
	21	199,611	242,852	310,026	372,876	454,832
	22	201,321	245,668	312,641	374,787	456,542
	23	203,030	248,282	314,953	376,597	458,453
	24	204,740	250,997	317,669	378,507	460,162
	25	206,248	253,511	320,283	379,815	461,872
	26	207,756	256,025	322,596	381,625	463,481
	27	209,466	258,539	325,009	383,435	465,090
	28	211,075	260,852	327,222	385,345	466,598
	29	212,583	263,467	329,434	387,156	468,106
	30	214,293	265,880	331,445	389,066	469,414
	31	216,002	268,092	333,658	390,977	470,721
	32	217,712	270,305	335,870	392,988	472,028
	33	219,220	272,417	337,680	394,698	473,235
	34	221,030	274,629	339,792	396,407	473,939
	35	222,840	276,841	341,904	398,016	474,643
	36	224,651	278,852	343,915	399,826	475,347
	37	226,159	281,165	346,026	401,033	475,950
	38	227,969	283,176	348,138	402,541	
	39	229,779	285,087	350,351	403,949	
	40	231,589	287,098	352,462	405,357	
	41	233,299	288,908	354,373	407,066	
	42	235,008	291,322	356,485	408,474	
	43	236,617	293,635	358,395	409,782	
	44	238,226	296,149	360,507	411,290	
	45	239,634	298,160	362,317	412,899	
	46	241,042	300,674	364,328	414,206	
	47	242,349	302,987	366,239	415,715	
	48	243,556	305,702	368,250	417,324	
	49	244,964	308,115	369,859	419,033	
	50	246,472	310,529	371,669	420,441	
	51	247,679	313,043	373,580	422,050	
	52	249,187	315,356	375,591	423,558	

	53	250,394	317,568	377,401	425,268
	54	251,601	319,780	379,211	426,776
	55	253,008	321,892	381,021	428,385
	56	254,115	324,104	382,731	429,994
	57	255,422	326,015	384,239	431,502
	58	256,528	328,127	385,848	433,011
	59	257,634	330,239	387,558	434,218
	60	258,841	332,250	389,267	435,424
	61	260,148	334,362	390,474	436,631
	62	261,254	336,473	391,882	437,938
	63	262,662	338,686	393,290	439,246
	64	263,768	340,898	394,597	440,452
	65	265,076	342,607	396,005	441,659
	66	266,584	344,820	397,212	442,866
	67	268,092	346,831	398,619	444,072
	68	269,802	349,043	400,027	445,279
	69	271,210	350,853	401,334	446,486
	70	272,618	352,764	402,642	447,693
	71	274,026	354,775	404,050	448,899
	72	275,433	356,786	405,357	450,106
	73	276,540	358,395	406,664	451,212
	74	277,947	360,306	408,072	451,816
	75	279,355	362,116	409,480	452,318
	76	280,562	364,027	410,787	452,821
	77	281,769	365,837	411,994	453,324
	78	282,975	367,546	413,201	
	79	284,182	369,256	414,508	
	80	285,389	370,865	415,916	
	81	286,495	372,373	417,223	
	82	287,702	373,882	418,430	
	83	288,908	375,390	419,435	
	84	290,115	376,798	420,642	
	85	291,121	377,904	421,849	
	86	292,227	379,312	423,055	
	87	293,232	380,720	424,262	
	88	294,439	382,027	425,268	
	89	295,545	383,334	426,374	
	90	296,652	384,642	427,380	
	91	297,858	385,848	428,385	
	92	299,065	387,156	429,391	
	93	299,568	388,463	430,296	
	94	300,573	389,569	431,100	
	95	301,680	390,876	431,905	
	96	302,886	392,083	432,709	
	97	303,892	393,491	433,514	
	98	304,998	394,496	433,916	
	99	306,004	395,603	434,318	
	100	307,110	396,608	434,720	
	101	308,015	397,513	435,123	
	102	309,121	398,519	435,424	
	103	310,227	399,625	435,726	
	104	311,233	400,731	436,028	
	105	311,836	401,435	436,329	
	106	312,741	402,340	436,631	
	107	313,546	403,245	436,933	
	108	314,350	404,150	437,134	
	109	315,255	404,955	437,335	
	110	315,657	405,860	437,637	
	111	316,060	406,664	437,938	
	112	316,562	407,469	438,139	

再任教育職員以外の教育職員

113	317,166	408,072	438,341		
114	317,568	408,776	438,642		
115	318,071	409,480	438,944		
116	318,574	410,184	439,145		
117	319,177	410,787	439,346		
118	319,680	411,290			
119	320,082	411,692			
120	320,585	412,094			
121	321,088	412,497			
122	321,490	412,798			
123	321,993	413,100			
124	322,495	413,301			
125	323,099	413,502			
126	323,400	413,804			
127	323,702	414,106			
128	324,004	414,307			
129	324,205	414,508			
130	324,507	414,810			
131	324,808	415,111			
132	325,110	415,312			
133	325,311	415,513			
134	325,512	415,815			
135	325,713	416,117			
136	326,015	416,318			
137	326,317	416,519			
138	326,518	416,821			
139	326,820	417,122			
140	327,121	417,324			
141	327,322	417,525			
142	327,523	417,826			
143	327,825	418,128			
144	328,026	418,329			
145	328,328	418,530			
146	328,529				
147	328,831				
148	329,132				
149	329,334				
150	329,535				
151	329,836				
152	330,138				
153	330,339				
再任用 教育職 員	235,310	275,836	304,696	332,954	417,525

- 備考 1 この表は、高等学校及び特別支援学校の校長、教頭、主幹教諭、教諭、養護教諭、栄養教諭、助教諭、養護助教諭、講師、実習主任、主任寄宿舎指導員、実習助手及び寄宿舎指導員に適用する。
- 2 この表の適用を受ける教育職員でその職務の級が3級であるものの給料月額は、この表の額に7,743円をそれぞれ加算した額とする。

中学校・小学校等教育職給料表

教育 職員 の 区 分	職務 の 級	1級	2級	特2級	3級	4級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	158,784	174,873	263,869	292,931	408,977
	2	160,292	176,985	266,383	295,545	410,485
	3	161,801	179,097	268,696	298,462	411,994
	4	163,309	181,309	271,009	300,976	413,502
	5	165,018	183,320	273,523	303,490	414,910
	6	166,929	185,533	275,936	305,903	416,318
	7	168,739	187,745	278,148	308,216	417,826
	8	170,549	189,957	280,361	310,629	419,435
	9	172,359	192,270	282,573	313,043	420,843
	10	174,471	195,086	284,886	315,657	422,251
	11	176,482	197,801	287,299	318,372	423,659
	12	178,494	200,516	289,512	321,289	424,966
	13	180,505	203,432	291,925	323,702	426,273
	14	182,717	205,142	294,037	325,713	427,681
	15	184,929	206,751	295,948	327,725	429,089
	16	187,142	208,460	297,959	330,037	430,497
	17	189,455	210,270	300,071	332,049	431,704
	18	192,069	211,879	302,585	334,261	433,011
	19	194,583	213,589	305,099	336,574	434,218
	20	197,097	215,198	307,814	338,686	435,525
	21	199,611	217,008	310,026	340,898	436,631
	22	201,321	218,919	312,641	343,110	437,838
	23	203,030	220,829	314,953	345,423	439,145
	24	204,740	222,740	317,669	347,736	440,452
	25	206,248	224,248	320,283	349,446	441,760
	26	207,656	226,260	322,596	351,256	442,966
	27	209,265	228,271	325,009	353,166	443,972
	28	210,773	230,282	327,222	355,077	445,078
	29	212,483	232,092	329,434	356,887	446,285
	30	214,192	234,807	331,445	358,697	447,089
	31	215,902	237,522	333,658	360,407	447,894
	32	217,611	240,237	335,870	362,317	448,799
	33	219,019	242,852	337,680	363,624	449,704
	34	220,729	245,668	339,792	365,334	450,207
	35	222,438	248,282	341,904	366,842	450,709
	36	224,148	250,997	343,915	368,652	451,212
	37	225,556	253,511	345,926	370,563	451,715
	38	227,265	256,025	347,837	372,072	
	39	228,975	258,539	349,848	373,379	
	40	230,684	260,852	351,758	374,988	
	41	232,293	263,467	353,267	376,094	
	42	234,003	265,880	355,077	377,502	
	43	235,612	268,092	356,686	378,910	
	44	237,221	270,305	358,395	380,418	
	45	238,930	272,417	360,205	381,826	
	46	240,438	274,629	361,915	383,435	
	47	241,746	276,841	363,222	385,044	
	48	243,154	278,852	364,831	386,552	
	49	244,360	281,165	366,038	387,960	
	50	245,768	283,176	367,546	389,468	
	51	247,277	285,087	369,155	390,977	
	52	248,483	287,098	370,764	392,385	

	53	249,589	288,908	372,172	393,591
	54	250,997	291,322	373,680	394,899
	55	252,204	293,635	375,189	396,005
	56	253,411	296,149	376,697	397,111
	57	254,617	298,160	378,206	398,519
	58	255,824	300,674	379,614	399,726
	59	256,930	302,987	381,021	400,932
	60	258,137	305,702	382,329	402,240
	61	259,545	308,115	383,234	403,446
	62	260,550	310,529	384,440	404,452
	63	261,757	313,043	385,647	405,860
	64	262,662	315,356	386,753	407,167
	65	263,668	317,568	387,658	408,374
	66	265,076	319,780	388,865	409,480
	67	266,484	321,892	389,871	410,687
	68	267,891	324,104	390,977	411,793
	69	269,500	326,015	392,184	412,798
	70	271,009	328,127	393,189	414,005
	71	272,517	330,239	394,295	415,212
	72	273,925	332,250	395,502	416,418
再任 教員 以外 の教 育職 員	73	274,931	334,362	396,508	417,022
	74	276,137	336,473	397,614	417,826
	75	277,445	338,686	398,720	418,530
	76	278,651	340,898	399,826	419,033
	77	279,858	342,607	400,731	419,335
	78	280,964	344,518	401,636	419,737
	79	282,171	346,228	402,642	420,139
	80	283,378	348,038	403,647	420,541
	81	284,584	349,848	404,452	420,843
	82	285,489	351,658	405,256	421,245
	83	286,696	353,066	405,960	421,648
	84	287,903	354,876	406,765	421,949
	85	288,808	356,082	407,469	422,251
	86	289,713	357,691	408,273	422,653
	87	290,417	359,200	408,977	423,055
	88	291,422	360,708	409,681	423,357
	89	292,428	362,016	410,284	423,659
	90	293,333	363,323	410,988	423,960
	91	294,238	364,731	411,491	424,262
	92	295,043	366,138	412,195	424,463
	93	295,344	367,647	412,597	424,664
	94	296,048	368,954	412,999	
	95	296,752	370,261	413,301	
	96	297,557	371,468	413,603	
	97	298,361	372,474	413,904	
	98	299,166	373,479	414,206	
	99	299,970	374,485	414,508	
	100	300,674	375,491	414,709	
	101	301,579	376,396	414,910	
	102	302,082	377,401	415,212	
	103	302,585	378,407	415,513	
	104	303,087	379,412	415,715	
	105	303,288	380,217	415,916	
	106	303,691	381,122	416,217	
	107	303,992	382,027	416,519	
	108	304,194	383,033	416,720	
	109	304,395	383,837	416,921	
	110	304,596	384,843	417,223	
	111	304,897	385,848	417,525	
	112	305,199	386,854	417,726	

113	305,400	387,457	417,927		
114	305,601	388,362	418,229		
115	305,802	389,267	418,530		
116	306,104	390,172	418,731		
117	306,406	390,977	418,932		
118	306,708	391,681			
119	307,009	392,485			
120	307,311	393,290			
121	307,512	393,893			
122	307,713	394,698			
123	307,914	395,401			
124	308,216	396,105			
125	308,518	396,709			
126		397,413			
127		397,915			
128		398,519			
129		399,223			
130		399,826			
131		400,329			
132		400,832			
133		401,133			
134		401,435			
135		401,737			
136		402,038			
137		402,340			
138		402,642			
139		402,943			
140		403,245			
141		403,547			
142		403,848			
143		404,150			
144		404,452			
145		404,653			
146		404,955			
147		405,256			
148		405,457			
149		405,659			
150		405,960			
151		406,262			
152		406,463			
153		406,664			
154		406,966			
155		407,268			
156		407,469			
157		407,670			
再任用教職員	226,461	272,618	299,769	326,216	407,469

- 備考 1 この表は、中学校、小学校及び義務教育学校の校長、教頭、主幹教諭、教諭、養護教諭、栄養教諭、助教諭、養護助教諭及び講師に適用する。
- 2 この表の適用を受ける教育職員でその職務の級が3級であるものの給料月額は、この表の額に7,542円をそれぞれ加算した額とする。

別記第2

第5条第1項の給料表

号 給	給料月額
	円
1	398,217
2	458,553
3	518,889
4	599,337
5	696,880
6	795,429

第5条第2項の給料表

号 給	給料月額
	円
1	331,848
2	368,049
3	396,206

別記第3

第7条第1項の給料表

号 給	給料月額
	円
1	376,094
2	424,363
3	474,643
4	535,984
5	611,404
6	713,976
7	834,648

