

## 第2章 職員の給与に関する勧告

## 第2章 職員の給与に関する勧告

本委員会は、職員の給与等に関する報告に基づき、次の事項について改定措置を執られるよう勧告する。

### 1 職員の給与に関する条例（昭和26年島根県条例第1号）、県立学校の教育職員の給与に関する条例（昭和29年島根県条例第6号）及び市町村立学校の教職員の給与等に関する条例（昭和29年島根県条例第7号）の改正

#### （1）給料表

現行の給料表を別記第1のとおり改定すること。

#### （2）諸手当

##### ア 初任給調整手当について

（ア）医療職給料表(1)の適用を受ける医師及び歯科医師に対する支給月額  
の限度を413,300円とすること。

（イ）医療職給料表(1)以外の給料表の適用を受ける医師及び歯科医師で、  
医学又は歯学に関する専門的知識を必要とする職にあるものに対する  
支給月額の限度を50,500円とすること。

##### イ 勤勉手当について

（ア）平成27年12月期の支給割合

勤勉手当の支給割合を0.8月分（特定管理職にあっては、1.0月分）  
とすること。

再任用職員については、勤勉手当の支給割合を0.425月分（特定管理  
職にあっては、0.525月分）とすること。

（イ）平成28年6月期以降の支給割合

6月及び12月に支給される勤勉手当の支給割合をそれぞれ0.75月分  
ずつ（特定管理職にあっては、0.95月分ずつ）とすること。

再任用職員については、6月及び12月に支給される勤勉手当の支給  
割合をそれぞれ0.4月分ずつ（特定管理職にあっては、0.5月分ずつ）  
とすること。

## 2 一般職の任期付研究員の採用等に関する条例（平成15年島根県条例第7号）の改正

### （1）給料表

現行の給料表を別記第2のとおり改定すること。

### （2）期末手当について

ア 平成27年12月期の支給割合

期末手当の支給割合を1.6月分とすること。

イ 平成28年6月期以降の支給割合

6月及び12月に支給される期末手当の支給割合をそれぞれ1.45月分及び1.5月分とすること。

## 3 一般職の任期付職員の採用等に関する条例（平成15年島根県条例第8号）の改正

### （1）給料表

現行の給料表を別記第3のとおり改定すること。

### （2）期末手当について

ア 平成27年12月期の支給割合

期末手当の支給割合を1.6月分とすること。

イ 平成28年6月期の支給割合

6月及び12月に支給される期末手当の支給割合をそれぞれ1.45月分及び1.5月分とすること。

## 4 改定の実施時期

この改定は、平成27年4月1日から実施すること。ただし、1の（2）のイの（ア）、2の（2）のア及び3の（2）のアについては平成27年12月1日から、1の（2）のイの（イ）、2の（2）のイ及び3の（2）のイについては平成28年4月1日から実施すること。

## 別記第1

## 行政職給料表

職員の区分	職務の級 号給	1級	2級	3級	4級	5級	6級	7級	8級	9級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円	円	円
	1	140,996	191,417	227,848	261,563	288,031	319,028	363,612	409,504	460,126
	2	142,103	193,228	229,459	263,576	290,245	321,242	366,228	411,919	463,245
	3	143,311	195,040	230,968	265,387	292,560	323,557	368,744	414,435	466,265
	4	144,418	196,851	232,579	267,501	294,774	325,771	371,361	416,850	469,284
	5	145,525	198,462	234,088	269,413	296,787	328,086	373,475	418,763	472,303
	6	146,632	200,273	235,799	271,325	299,102	330,099	375,991	421,077	475,322
	7	147,739	202,085	237,309	273,338	301,416	332,313	378,305	423,191	478,341
	8	148,846	203,896	238,919	275,451	303,731	334,527	380,821	425,405	481,461
	9	149,953	205,607	240,428	277,565	305,844	336,640	383,337	427,418	484,179
	10	151,362	207,419	241,938	279,577	308,159	338,854	386,055	429,531	487,298
	11	152,670	209,230	243,548	281,691	310,373	340,968	388,671	431,644	490,318
	12	153,979	211,042	245,058	283,804	312,688	343,182	391,388	433,758	493,437
	13	155,287	212,451	246,568	285,817	314,902	345,195	393,804	435,469	496,155
	14	156,797	214,262	248,077	287,931	317,016	347,208	396,119	437,280	498,469
	15	158,306	215,973	249,486	289,943	319,230	349,321	398,333	439,293	500,784
	16	159,916	217,784	250,895	292,057	321,343	351,334	400,748	441,306	503,099
	17	161,225	219,495	252,405	294,070	323,456	353,246	402,560	443,218	505,212
	18	162,734	221,206	254,216	296,082	325,469	355,259	404,572	445,030	506,621
	19	164,244	222,816	255,927	298,196	327,583	357,070	406,484	446,841	508,131
	20	165,754	224,427	257,739	300,209	329,596	358,982	408,296	448,552	509,540
	21	167,163	225,936	259,449	302,322	331,608	360,995	410,208	450,364	510,748
	22	169,880	227,647	261,261	304,436	333,722	362,907	412,020	451,873	512,156
	23	172,496	229,257	263,072	306,448	335,735	364,920	413,831	453,282	513,666
	24	175,113	230,868	264,783	308,562	337,848	366,832	415,743	454,792	515,176
	25	177,830	232,277	266,796	310,373	339,458	368,845	417,555	456,201	516,283
	26	179,541	233,786	268,708	312,487	341,370	370,757	419,064	457,509	517,390
	27	181,252	235,296	270,520	314,600	343,283	372,770	420,574	458,817	518,597
	28	182,963	236,604	272,432	316,613	345,195	374,783	422,184	460,025	519,805
	29	184,473	237,912	274,143	318,626	346,906	376,292	423,795	461,031	520,812
	30	186,284	239,120	276,055	320,639	348,818	378,104	425,103	461,736	521,717
	31	188,096	240,227	277,967	322,752	350,730	379,916	426,411	462,541	522,623
	32	189,807	241,435	279,779	324,865	352,541	381,526	427,619	463,245	523,529
	33	191,417	242,743	281,490	326,375	354,454	383,337	428,827	463,950	524,334
	34	192,926	244,052	283,402	328,388	356,265	384,746	430,135	464,755	525,240
	35	194,436	245,259	285,213	330,300	358,077	386,256	431,443	465,460	525,944
	36	195,946	246,568	287,125	332,413	359,788	387,866	432,651	466,063	526,447
	37	197,254	247,574	288,836	334,326	361,196	389,275	433,859	466,567	527,152
	38	198,562	248,983	290,547	336,238	362,505	390,483	434,664	467,170	527,756
	39	199,871	250,492	292,359	338,251	363,914	391,690	435,469	467,774	528,561
	40	201,179	252,002	294,170	340,163	365,323	392,797	436,274	468,378	529,165

	41	202,487	253,411	295,881	342,075	366,631	393,904	436,878	468,881	529,668
	42	203,796	254,820	297,592	343,987	367,537	395,112	437,582	469,384	
	43	205,104	256,229	299,303	345,799	368,644	396,320	438,287	469,787	
	44	206,412	257,638	300,913	347,711	369,751	397,427	438,991	470,089	
	45	207,620	258,846	302,624	349,220	370,556	398,131	439,796	470,391	
	46	208,928	260,154	304,335	350,629	371,462	398,836	440,601		
	47	210,236	261,563	305,945	352,139	372,368	399,540	441,004		
	48	211,545	262,972	307,656	353,648	373,273	400,245	441,708		
	49	212,652	264,280	308,864	355,259	374,179	400,849	442,212		
	50	213,759	265,387	310,373	356,064	374,984	401,452	442,614		
	51	214,765	266,696	311,883	357,272	375,789	401,956	443,017		
	52	215,872	268,004	313,493	358,278	376,594	402,358	443,419		
	53	216,979	269,111	315,103	359,184	377,299	402,761	443,822		
	54	217,986	270,218	316,714	360,291	378,003	403,063	444,224		
	55	218,892	271,526	318,324	361,196	378,708	403,365	444,627		
	56	219,898	272,835	319,833	362,304	379,412	403,667	444,929		
	57	220,602	273,942	321,343	363,209	379,916	403,968	445,231		
	58	221,508	274,948	322,551	363,914	380,519	404,270	445,633		
	59	222,414	276,055	323,758	364,618	381,123	404,572	445,935		
	60	223,320	277,162	324,966	365,323	381,828	404,874	446,237		
再任 用職 員以 外の 職員	61	224,024	278,370	325,671	365,725	382,230	405,176	446,539		
	62	225,031	279,376	326,576	366,329	382,935	405,478			
	63	225,936	280,282	327,381	367,034	383,539	405,780			
	64	226,842	281,288	328,187	367,738	384,142	406,082			
	65	227,547	282,093	329,092	368,040	384,545	406,384			
	66	228,452	282,999	329,495	368,744	385,149	406,686			
	67	229,358	283,704	330,199	369,449	385,753	406,988			
	68	230,465	284,609	331,004	370,153	386,356	407,290			
	69	231,270	285,616	331,810	370,455	386,759	407,491			
	70	231,975	286,421	332,514	371,059	387,262	407,793			
	71	232,679	287,226	333,219	371,764	387,765	408,095			
	72	233,484	288,031	333,923	372,368	388,369	408,397			
	73	234,289	288,836	334,426	372,669	388,671	408,598			
	74	234,994	289,340	335,030	373,273	389,074	408,900			
	75	235,698	289,742	335,533	373,978	389,476	409,202			
	76	236,403	290,245	336,137	374,582	389,879	409,403			
	77	237,107	290,346	336,439	374,984	390,181	409,604			
	78	237,912	290,748	336,942	375,487	390,483	409,906			
79	238,718	290,950	337,345	376,091	390,785	410,208				
80	239,523	291,352	337,848	376,594	391,087	410,409				
81	240,227	291,554	338,251	377,098	391,288	410,611				
82	240,932	291,755	338,754	377,701	391,590	410,913				
83	241,636	292,157	339,257	378,205	391,892	411,215				
84	242,341	292,459	339,760	378,507	392,093	411,416				
85	243,045	292,761	340,062	378,909	392,294	411,617				
86	243,750	293,063	340,465	379,412	392,596					
87	244,454	293,365	340,968	379,815	392,898					
88	245,159	293,768	341,370	380,217	393,099					

89	245,863	294,070	341,672	380,620	393,301					
90	246,366	294,472	342,075	381,123	393,603					
91	246,869	294,774	342,578	381,526	393,904					
92	247,373	295,177	342,981	381,928	394,106					
93	247,675	295,277	343,182	382,230	394,307					
94		295,479	343,584							
95		295,881	344,088							
96		296,284	344,490							
97		296,485	344,591							
98		296,787	345,094							
99		297,189	345,497							
100		297,592	345,799							
101		297,793	346,100							
102		298,095	346,503							
103		298,498	346,906							
104		298,800	347,308							
105		299,001	347,811							
106		299,303	348,214							
107		299,705	348,616							
108		300,007	349,019							
109		300,209	349,522							
110		300,611	349,925							
111		301,014	350,227							
112		301,316	350,529							
113		301,416	351,032							
114		301,718								
115		302,020								
116		302,423								
117		302,624								
118		302,825								
119		303,127								
120		303,429								
121		303,832								
122		304,033								
123		304,335								
124		304,637								
125		304,939								
再任用職員	187,693	215,369	255,625	275,149	290,346	315,908	357,875	391,187	442,614	

備考 この表は、他の給料表の適用を受けないすべての職員に適用する。ただし、職員の給与に関する条例附則第4項に規定する職員を除く。

公安職給料表

職員の区分	職務の級	1級	2級	3級	4級	5級	6級	7級	8級	9級
	号給	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円	円	円
	1	164,244	179,944	206,714	246,869	291,252	318,324	347,308	382,633	424,298
	2	165,955	181,755	208,727	248,681	293,466	320,538	349,522	384,847	426,109
	3	167,766	183,567	210,740	250,492	295,579	322,853	351,837	386,960	428,021
	4	169,477	185,378	212,752	252,304	297,894	325,067	354,051	389,074	429,934
	5	170,987	187,291	214,765	254,015	299,806	327,381	356,164	390,986	431,343
	6	172,899	189,605	216,778	255,826	302,020	329,596	358,278	392,999	433,053
	7	174,711	191,920	218,791	257,437	304,234	331,910	360,492	394,810	434,664
	8	176,623	194,235	220,703	259,148	306,448	334,225	362,706	396,622	436,173
	9	178,334	196,449	222,816	260,556	308,461	336,137	364,618	398,433	437,784
	10	180,044	199,065	224,628	262,167	310,675	338,452	366,832	400,446	439,494
	11	181,755	201,581	226,440	263,475	312,990	340,666	368,946	402,459	441,105
	12	183,466	204,097	228,251	264,884	315,204	342,981	371,160	404,572	442,715
	13	185,378	206,513	230,163	266,494	317,317	345,094	373,374	406,283	443,822
	14	187,492	208,324	232,075	267,903	319,632	347,208	375,487	408,397	445,432
	15	189,605	210,136	233,988	269,010	321,846	349,422	377,701	410,409	447,244
	16	191,719	211,947	235,900	270,319	324,161	351,535	379,815	412,523	449,055
	17	193,933	213,860	237,510	271,426	326,073	353,749	381,626	414,234	450,665
	18	196,348	215,772	239,321	272,835	328,388	355,762	383,639	415,945	452,477
	19	198,764	217,684	241,133	274,244	330,501	357,875	385,551	417,656	454,288
	20	201,179	219,495	242,944	275,753	332,816	359,989	387,564	419,266	455,999
	21	203,695	221,206	244,555	277,061	334,929	362,102	389,376	420,977	457,610
	22	205,506	223,018	245,964	278,470	336,942	364,115	391,489	422,587	459,320
	23	207,318	224,829	247,171	279,980	339,056	366,128	393,603	423,996	460,931
	24	209,129	226,641	248,480	281,490	341,068	368,241	395,615	425,505	462,742
	25	211,042	228,352	249,788	282,697	343,081	370,153	397,326	426,814	464,252
	26	212,853	230,063	251,096	284,710	345,195	372,166	399,339	428,223	465,661
	27	214,665	231,773	252,405	286,723	347,208	374,179	401,452	429,732	467,170
	28	216,376	233,484	253,612	288,736	349,220	376,192	403,566	431,343	468,479
	29	218,288	234,893	254,820	290,748	351,434	378,104	405,076	432,651	469,686
	30	220,099	236,705	255,927	292,761	353,548	380,217	406,887	434,362	470,391
	31	221,911	238,516	257,235	294,673	355,561	382,331	408,598	436,073	471,095
	32	223,722	240,328	258,342	296,586	357,674	384,344	410,309	437,683	471,800
	33	225,433	241,737	259,248	298,397	359,385	386,256	412,020	439,092	472,303
	34	227,144	243,246	260,456	300,209	361,398	388,369	413,529	440,803	473,108
	35	228,855	244,555	261,563	302,121	363,310	390,483	415,140	442,514	473,813
	36	230,566	245,964	262,771	304,033	365,423	392,395	416,649	444,124	474,416
	37	231,975	247,272	263,777	305,844	367,336	394,106	417,957	445,533	474,718
	38	233,786	248,580	264,985	307,757	369,449	395,615	419,467	446,237	475,322
	39	235,598	249,788	266,092	309,669	371,462	396,924	420,977	446,942	475,825
	40	237,409	250,996	267,098	311,480	373,475	398,333	422,486	447,646	476,329
	41	238,818	252,203	268,306	313,392	375,487	399,540	423,996	448,049	476,832
	42	240,227	253,411	269,815	315,204	377,601	400,647	425,304	448,653	477,234
	43	241,536	254,518	271,124	317,116	379,714	401,654	426,612	449,357	477,637
	44	242,743	255,625	272,331	319,028	381,727	402,660	427,820	449,961	478,040
	45	244,052	256,732	273,539	320,840	383,438	403,868	428,827	450,766	478,341
	46	245,159	257,839	275,049	322,752	385,149	405,076	429,531	451,471	
	47	246,165	258,946	276,659	324,664	386,759	406,183	430,336	451,974	
	48	247,071	260,154	278,269	326,476	388,470	407,390	431,141	452,477	

## 再任職員以外の職員

49	247,976	261,160	280,081	328,086	389,879	408,699	431,644	452,980
50	249,084	262,368	281,792	329,696	390,885	409,504	432,047	453,282
51	250,291	263,475	283,502	331,306	391,892	410,309	432,450	453,584
52	251,398	264,582	285,113	333,017	392,898	411,013	432,752	453,987
53	252,405	265,790	286,622	334,728	394,206	411,516	433,053	454,389
54	253,612	266,897	288,434	336,439	395,313	412,221	433,456	454,590
55	254,619	268,306	290,145	338,251	396,420	412,925	433,758	454,892
56	255,826	269,513	291,956	340,062	397,628	413,529	434,060	455,094
57	256,933	270,620	293,566	341,270	398,936	414,234	434,362	455,496
58	257,940	272,231	295,277	342,981	399,742	414,636	434,664	455,697
59	258,745	273,740	297,089	344,591	400,547	415,240	434,966	455,899
60	259,751	275,351	298,900	346,201	401,251	415,844	435,268	456,100
61	260,858	276,961	300,410	347,811	401,754	416,247	435,569	456,503
62	261,965	278,571	302,221	349,522	402,459	416,850	435,871	
63	263,072	280,181	304,033	351,233	403,163	417,354	436,173	
64	264,079	281,792	305,744	352,944	403,868	417,857	436,475	
65	265,186	283,301	307,253	354,554	404,170	418,360	436,777	
66	266,394	284,710	308,964	356,164	404,874	418,964	437,079	
67	267,702	286,220	310,575	357,775	405,579	419,366	437,381	
68	269,010	287,729	312,285	359,385	406,183	419,870	437,683	
69	270,218	289,340	313,896	360,593	406,585	420,272	437,884	
70	271,627	290,849	315,305	362,002	407,088	420,574	438,186	
71	273,036	292,459	316,814	363,310	407,692	420,876	438,488	
72	274,445	294,070	318,324	364,719	408,195	421,178	438,790	
73	275,753	295,378	319,330	365,927	408,699	421,480	438,991	
74	277,162	296,787	320,940	367,134	409,101	421,782	439,293	
75	278,571	298,296	322,450	368,443	409,604	422,084	439,595	
76	279,879	299,806	324,161	369,751	410,108	422,386	439,897	
77	281,087	300,913	325,972	371,059	410,611	422,587	440,098	
78	282,295	302,423	327,683	372,267	411,114	422,889	440,400	
79	283,502	303,832	329,294	373,475	411,718	423,191	440,702	
80	284,609	305,341	330,904	374,682	412,221	423,493	441,004	
81	285,918	306,851	332,615	375,890	412,624	423,694	441,205	
82	287,125	308,260	334,326	377,098	413,227	423,996	441,507	
83	288,434	309,568	335,936	378,205	413,731	424,298	441,809	
84	289,742	310,977	337,647	379,412	413,932	424,499	442,111	
85	290,950	312,185	339,056	380,519	414,234	424,700	442,312	
86	292,157	313,694	340,565	381,123	414,737	425,002		
87	293,365	315,003	342,075	381,626	415,039	425,304		
88	294,573	316,512	343,584	382,230	415,341	425,505		
89	295,680	318,022	344,893	382,834	415,643	425,707		
90	296,888	319,532	346,100	383,438	416,045	426,009		
91	297,995	320,940	347,409	384,042	416,448	426,311		
92	299,202	322,450	348,717	384,646	416,850	426,512		
93	300,007	323,758	350,126	384,948	417,152	426,713		
94	301,316	325,067	351,636	385,451				
95	302,423	326,476	353,145	386,055				
96	303,731	327,784	354,655	386,558				
97	304,838	328,992	355,963	386,960				
98	306,046	330,300	357,171	387,363				
99	307,253	331,608	358,278	387,967				
100	308,461	332,917	359,486	388,470				
101	309,669	334,326	360,593	388,872				
102	310,675	335,231	361,700	389,376				
103	311,782	336,338	362,807	389,980				
104	312,789	337,546	364,014	390,483				



105	313,594	338,653	365,222	390,785						
106	314,198	339,760	365,725	391,187						
107	314,801	340,767	366,329	391,690						
108	315,506	341,874	366,933	391,992						
109	316,009	343,081	367,537	392,294						
110	316,512	344,088	368,040	392,797						
111	317,016	345,094	368,543	393,301						
112	317,619	346,000	369,046	393,804						
113	318,424	346,906	369,449	394,106						
114	319,129	347,811	369,852	394,609						
115	319,833	348,818	370,455	395,112						
116	320,538	349,824	370,959	395,615						
117	321,142	350,831	371,361	395,917						
118	321,947	351,334	371,864	396,420						
119	322,651	351,938	372,468	396,924						
120	323,456	352,541	372,971	397,427						
121	324,060	352,843	373,072	397,829						
122	324,362	353,246	373,676	398,333						
123	324,865	353,749	374,179	398,735						
124	325,369	354,152	374,582	399,238						
125	325,671	354,554	375,085	399,641						
126		354,957	375,588							
127		355,460	376,091							
128		355,863	376,594							
129		356,265	376,896							
130		356,668	377,400							
131		357,070	377,903							
132		357,473	378,406							
133		357,674	378,708							
134		358,177	379,211							
135		358,580	379,614							
136		358,882	380,016							
137		359,184	380,318							
138		359,586	380,821							
139		360,089	381,324							
140		360,593	381,828							
141		360,895	382,130							
142		361,398								
143		361,901								
144		362,404								
145		362,706								
再任用職員	241,837	253,612	257,739	289,239	305,844	320,035	343,786	379,110	410,913	

備考 この表は、警察官に適用する。

## 海 事 職 給 料 表

職員 の区 分	職務 の級	1級	2級	3級	4級	5級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	144,317	223,219	267,501	316,915	354,655
	2	145,324	225,332	269,312	318,928	356,970
	3	146,431	227,345	271,124	321,041	359,284
	4	147,437	229,459	272,935	323,255	361,800
	5	148,444	231,472	274,244	325,469	364,115
	6	149,752	233,585	276,156	327,381	367,235
	7	151,060	235,698	277,967	329,092	370,455
	8	152,368	237,812	279,779	330,803	373,475
	9	153,476	240,026	281,288	332,514	376,393
	10	155,589	241,938	283,804	334,929	379,513
	11	157,501	243,850	286,018	337,244	382,633
	12	159,313	245,762	288,232	339,760	385,753
	13	161,426	247,675	290,849	341,974	388,671
	14	163,439	249,587	293,466	344,289	391,388
	15	165,250	251,499	295,680	346,805	394,206
	16	167,163	253,411	298,095	349,220	396,924
	17	169,276	255,122	300,511	351,636	399,842
	18	171,591	257,034	302,725	354,152	401,855
	19	174,006	258,946	304,939	356,567	403,868
	20	176,321	260,858	307,253	359,083	405,981
	21	178,736	262,368	309,266	361,498	407,692
	22	181,252	263,978	310,474	363,914	409,705
	23	183,668	265,488	311,682	366,128	411,617
	24	186,284	266,997	312,889	368,543	413,630
	25	188,498	268,507	314,198	370,858	415,341
	26	190,914	270,117	315,908	373,273	416,951
	27	193,329	271,526	317,418	375,689	418,763
	28	195,845	273,036	319,028	378,003	420,473
	29	198,361	274,445	320,538	380,217	421,681
	30	200,978	275,854	322,148	382,331	423,291
	31	203,695	277,263	323,859	384,545	424,801
	32	206,312	278,470	325,570	386,658	426,411
	33	208,727	279,577	327,180	388,571	428,021
	34	211,444	280,986	328,790	390,382	429,330
	35	214,161	282,194	330,099	392,093	430,638
	36	216,879	283,502	331,709	393,904	431,846
	37	219,495	284,609	333,219	395,716	433,053
	38	221,106	285,817	334,829	397,125	434,060
	39	222,716	286,723	336,439	398,635	435,066
	40	224,326	287,729	337,949	400,144	436,073
	41	225,836	288,836	339,458	400,949	436,475
	42	227,345	289,843	340,968	402,258	437,079
	43	228,855	290,748	342,477	403,465	437,784
	44	230,163	291,554	343,987	404,874	438,488
	45	231,773	292,560	345,497	406,283	439,092
	46	232,880	293,768	346,906	407,692	439,394
	47	233,988	294,975	348,315	409,101	439,998
	48	235,095	296,384	349,724	410,409	440,601

再任用職員以外の職員	49	236,302	297,793	350,831	411,718	441,105	
	50	237,208	298,900	352,240	412,624	441,809	
	51	238,114	300,007	353,749	413,529	442,514	
	52	239,020	301,114	355,158	414,435	443,218	
	53	239,825	302,221	356,567	414,636	443,822	
	54	240,630	303,228	357,976	415,039	444,526	
	55	241,435	304,335	359,284	415,542	445,231	
	56	242,341	305,341	360,693	416,045	445,835	
	57	243,347	306,549	361,599	416,448	446,237	
	58	244,253	307,656	362,807	416,649	446,942	
	59	245,159	308,763	363,914	417,253	447,646	
	60	246,064	309,870	365,222	417,756	448,351	
	61	246,869	310,675	366,329	418,259	448,753	
	62	247,775	311,380	366,933	418,863	449,055	
	63	248,580	312,185	367,436	419,467	449,357	
	64	249,486	312,990	368,040	420,071	449,659	
	65	249,889	313,493	368,443	420,675	449,860	
	66	250,593	314,198	368,946	421,279	450,162	
	67	251,197	314,902	369,449	421,782	450,464	
	68	251,801	315,506	369,952	422,386	450,766	
	69	252,103	316,311	370,153	422,989	450,967	
	70	252,707		370,455	423,493	451,269	
	71	253,210		370,858	424,096	451,571	
	72	253,914		371,160	424,700	451,772	
	73	254,216		371,663	425,204	451,974	
	74	254,921		371,864	425,807		
	75	255,524		372,368	426,311		
	76	256,128		372,871	426,914		
	77	256,732		373,374	427,418		
	78	257,336		373,877	428,021		
	79	257,839		374,380	428,726		
	80	258,443		374,884	429,330		
	81	258,946		375,387	429,632		
	82	259,349		375,789	430,236		
	83	259,651		376,292	430,940		
	84	260,154		376,796	431,544		
	85	260,456		377,198	431,946		
	86			377,701	432,450		
	87			378,104	433,154		
	88			378,607	433,859		
	89			379,110	434,060		
	90			379,614			
	91			380,117			
	92			380,620			
	93			380,922			
	94			381,324			
	95			381,828			
	96			382,230			
	97			382,733			
	98			383,035			
	99			383,539			
	100			383,941			
	101			384,545			
	再任用職員		220,502	250,694	280,282	321,242	350,227

備考 この表は、試験船、実習船等に乗る職員で人事委員会規則で定めるものに適用する。

## 研 究 職 給 料 表

職員 の区 分	職務 の級	1級	2級	3級	4級	5級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	141,097	191,014	278,168	330,602	389,577
	2	142,204	193,631	280,584	332,816	392,496
	3	143,412	196,046	282,999	335,030	395,313
	4	144,519	198,462	285,515	337,144	398,131
	5	145,626	200,978	287,830	339,056	400,446
	6	146,934	203,292	290,044	341,169	403,163
	7	148,242	205,607	292,157	343,283	405,881
	8	149,551	207,821	294,170	345,396	408,598
	9	150,658	209,935	296,384	347,308	411,215
	10	152,368	212,249	299,102	349,321	413,831
	11	153,979	214,665	301,718	351,434	416,548
	12	155,589	216,979	304,536	353,447	419,366
	13	157,099	219,193	306,952	355,561	421,983
	14	159,011	221,609	309,568	357,473	424,700
	15	160,923	224,024	312,185	359,385	427,518
	16	162,936	226,440	315,003	361,297	430,236
	17	164,747	228,754	317,619	363,209	432,752
	18	166,961	231,572	319,833	365,121	435,368
	19	169,175	234,491	322,048	367,034	437,884
	20	171,289	237,409	324,262	369,046	440,501
	21	173,503	239,925	326,576	370,657	443,017
	22	175,918	242,643	328,589	372,669	445,633
	23	178,233	245,159	330,602	374,582	448,250
	24	180,548	247,876	332,715	376,494	450,766
	25	182,661	250,593	334,829	378,104	452,980
	26	184,875	253,008	336,741	379,815	455,295
	27	186,989	255,323	338,552	381,727	457,811
	28	189,102	257,638	340,465	383,639	460,327
	29	191,115	260,355	342,477	385,451	462,843
	30	192,926	262,569	344,188	387,363	465,359
	31	194,738	264,481	345,799	389,275	467,875
	32	196,449	266,595	347,509	391,187	470,391
	33	198,260	268,507	348,918	392,797	472,706
	34	200,172	270,520	350,327	394,609	475,121
	35	202,085	272,633	351,837	396,219	477,536
	36	203,997	274,646	353,347	398,031	480,052
	37	205,708	276,558	354,655	399,238	482,468
	38	207,620	278,068	356,064	400,748	484,984
	39	209,532	279,477	357,473	402,157	487,399
	40	211,444	280,986	358,882	403,566	489,915

	41	213,356	282,395	359,788	404,975	492,230
	42	215,268	283,502	360,895	406,283	494,444
	43	217,181	284,509	362,102	407,793	496,658
	44	219,093	285,515	363,209	409,403	498,872
	45	220,804	286,320	364,417	410,812	500,583
	46	222,716	287,528	365,625	412,020	502,092
	47	224,527	288,836	366,933	413,630	503,703
	48	226,339	290,044	368,040	415,240	505,212
	49	228,050	291,453	369,147	416,548	506,923
	50	229,861	292,761	370,455	417,957	508,332
	51	231,572	293,868	371,764	419,467	509,741
	52	233,283	295,076	373,072	420,876	511,251
	53	234,793	296,284	373,776	422,285	512,358
	54	236,604	297,491	374,783	423,694	513,565
	55	238,315	298,800	375,689	425,103	514,773
	56	239,925	300,007	376,695	426,512	515,981
	57	241,435	301,114	377,500	427,619	516,887
	58	242,643	302,322	378,305	428,927	517,893
	59	243,750	303,530	379,010	430,336	518,899
再任用職員以外の職員	60	244,857	304,737	379,714	431,644	519,906
	61	246,064	305,744	380,318	432,450	521,013
	62	247,171	306,851	381,023	433,355	521,919
	63	248,178	307,958	381,928	434,362	522,623
	64	249,285	309,065	382,834	435,268	523,328
	65	250,492	310,071	383,438	436,173	524,133
	66	251,600	311,178	384,243	436,978	524,938
	67	252,707	312,285	385,048	437,582	525,743
	68	253,713	313,292	385,853	438,387	526,548
	69	254,719	314,399	386,457	438,790	527,252
	70	256,128	315,405	387,162	439,394	528,058
	71	257,638	316,512	387,866	439,897	528,863
	72	259,047	317,619	388,571	440,400	529,668
	73	260,456	318,424	389,275	440,903	530,372
	74	261,865	319,431	389,879		
	75	263,274	320,538	390,483		
	76	264,582	321,645	391,187		
	77	265,689	322,752	391,892		
	78	266,897	323,758	392,496		
	79	268,205	324,664	393,099		
	80	269,413	325,570	393,703		
	81	270,822	326,677	394,307		
	82	272,130	327,482	394,911		
	83	273,438	328,187	395,515		
	84	274,646	328,992	396,119		
	85	275,854	329,495	396,622		
	86	276,961	329,998	397,125		
	87	278,269	330,501	397,628		
	88	279,477	331,004	398,333		

	89	280,483	331,306	398,735		
	90	281,691	331,810			
	91	282,899	332,313			
	92	284,106	332,816			
	93	285,113	333,118			
	94	286,119	333,520			
	95	287,125	334,024			
	96	288,132	334,527			
	97	288,736	335,030			
	98	289,641	335,533			
	99	290,346	336,036			
	100	291,252	336,540			
	101	292,157	337,043			
	102	292,862	337,546			
	103	293,566	338,049			
	104	294,271	338,552			
	105	294,975	339,056			
	106	295,479	339,458			
	107	295,982	339,961			
	108	296,485	340,364			
	109	296,686	340,867			
	110	297,089	341,270			
	111	297,391	341,773			
	112	297,693	342,176			
	113	297,995	342,679			
	114	298,296	343,081			
	115	298,598	343,584			
	116	298,900	343,987			
	117	299,202	344,490			
	118	299,605	344,893			
	119	299,907	345,295			
	120	300,309	345,698			
	121	300,611	346,100			
再任用職員		217,684	259,148	284,106	326,778	385,652

備考 この表は、試験場、研究所等で人事委員会の指定するものに勤務し、試験研究業務に従事する職員で人事委員会規則で定めるものに適用する。

医 療 職 給 料 表

ア 医療職給料表(1)

職員 の区 分	職務 の級 号 給	1級	2級	3級	4級
		給料月額	給料月額	給料月額	給料月額
		円	円	円	円
	1	243,300	328,600	394,300	470,100
	2	245,800	331,600	397,200	472,400
	3	248,300	334,500	400,100	474,600
	4	250,800	337,600	403,000	476,900
	5	253,100	340,300	405,700	479,200
	6	256,900	343,600	408,400	481,400
	7	260,700	346,800	411,200	483,600
	8	264,500	349,900	414,000	485,800
	9	268,100	352,900	416,600	487,800
	10	272,100	355,900	419,300	489,900
	11	276,100	359,000	422,000	492,000
	12	280,100	362,200	424,700	494,100
	13	283,900	365,300	427,200	496,200
	14	287,900	368,900	429,700	498,300
	15	291,800	372,300	432,100	500,400
	16	295,700	376,000	434,600	502,500
	17	299,500	379,600	436,800	504,600
	18	303,100	382,300	439,200	506,600
	19	306,600	385,100	441,600	508,600
	20	310,200	387,900	444,000	510,600
	21	313,800	390,800	446,000	512,400
	22	317,500	393,400	448,400	514,200
	23	321,000	396,000	450,800	516,100
	24	324,700	398,600	453,100	518,000
	25	328,200	400,900	455,300	519,700
	26	331,000	403,200	457,600	521,500
	27	333,700	405,500	459,800	523,300
	28	336,300	407,800	462,100	525,100
	29	339,100	410,200	464,300	527,000
	30	341,400	412,300	466,600	528,800
	31	343,600	414,300	468,900	530,600
	32	346,000	416,400	471,100	532,400
	33	348,400	418,500	473,100	534,000
	34	350,800	420,500	475,200	535,800
	35	353,100	422,500	477,300	537,500
	36	355,600	424,500	479,400	539,300
	37	358,000	426,600	481,500	540,900
	38	360,400	428,600	483,300	542,500
	39	362,800	430,600	485,100	543,900
	40	365,200	432,600	486,900	545,500

	41	367,500	434,600	488,600	547,000
	42	368,900	436,400	490,400	548,400
	43	370,400	438,100	492,200	549,800
	44	371,900	439,900	494,000	551,100
	45	373,400	441,800	495,600	552,300
	46	374,800	443,600	497,300	553,300
	47	376,300	445,400	499,100	554,300
	48	377,800	447,100	500,900	555,300
	49	379,100	448,900	502,500	556,300
	50	380,100	450,600	503,800	557,200
	51	381,100	452,400	505,100	558,100
	52	382,100	454,200	506,400	559,000
	53	383,100	456,100	507,700	559,800
	54	384,000	457,300	509,000	560,700
	55	384,900	458,500	510,300	561,600
	56	385,800	459,700	511,600	562,500
	57	386,800	460,900	512,600	563,400
	58	387,700	461,900	513,400	564,300
	59	388,500	462,900	514,200	565,200
再任用職員以外の職員	60	389,300	463,900	515,000	565,900
	61	390,100	464,700	515,900	566,800
	62	390,600	465,400	516,700	567,700
	63	391,000	466,100	517,600	568,600
	64	391,500	466,800	518,400	569,500
	65	391,800	467,500	519,300	570,400
	66		468,200	520,200	
	67		468,900	520,900	
	68		469,600	521,800	
	69		470,100	522,700	
	70		470,800	523,500	
	71		471,500	524,400	
	72		472,200	525,300	
	73		472,600	526,100	
	74		473,200	527,000	
	75		473,900	527,900	
	76		474,600	528,600	
	77		475,000	529,400	
	78		475,600	530,300	
	79		476,200	531,200	
	80		476,700	532,100	
	81		477,300	532,900	
	82		477,800	533,800	
	83		478,300	534,700	
	84		478,800	535,600	
	85		479,200	536,400	
	86		479,800	537,300	
	87		480,200	538,200	
	88		480,700	539,100	



	89		481,200	539,900	
	90		481,800		
	91		482,400		
	92		482,800		
	93		483,300		
	94		483,900		
	95		484,500		
	96		485,100		
	97		485,600		
再任用職員		295,000	337,400	391,800	464,800

備考 この表は、保健所、診療所等に勤務する医師及び歯科医師で人事委員会規則で定めるものに適用する。

イ 医療職給料表(2)

職員の区分	職務の級 号給	1級	2級	3級	4級	5級	6級	7級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円
	1	145,928	184,070	219,596	245,964	278,873	326,979	372,267
	2	147,336	185,680	221,206	247,373	280,886	328,992	374,984
	3	148,745	187,291	222,816	248,580	283,100	331,206	377,601
	4	150,154	188,901	224,427	249,989	285,314	333,420	380,318
	5	151,362	190,410	225,836	251,197	287,528	335,433	382,733
	6	153,174	192,021	227,446	252,405	289,641	337,647	385,451
	7	154,884	193,631	228,956	253,612	291,755	339,760	388,067
	8	156,595	195,140	230,566	254,921	293,969	341,974	390,785
	9	158,306	196,751	231,874	256,229	295,982	343,987	392,898
	10	160,017	198,462	233,384	257,235	298,196	346,100	395,213
	11	161,728	200,072	234,793	258,342	300,309	348,315	397,427
	12	163,540	201,783	236,101	259,349	302,523	350,428	399,641
	13	165,049	203,393	237,812	260,657	304,737	352,139	401,754
	14	166,961	205,003	239,221	262,267	306,750	354,152	403,767
	15	168,974	206,613	240,428	263,878	308,864	356,064	405,780
	16	170,886	208,224	241,837	265,387	310,876	358,077	407,893
	17	172,798	209,733	243,045	266,997	313,091	359,989	409,705
	18	174,711	211,344	244,253	268,809	315,103	362,002	411,718
	19	176,522	213,054	245,460	270,620	317,217	364,014	413,630
	20	178,434	214,765	246,769	272,533	319,330	366,027	415,743
	21	180,346	216,074	248,178	274,344	321,242	367,839	417,555
	22	181,856	217,583	249,184	276,156	323,255	369,852	419,165
	23	183,366	218,992	250,291	277,967	325,167	371,965	420,775
	24	184,875	220,502	251,398	279,779	327,180	374,078	422,285
	25	186,485	221,911	252,606	281,590	329,193	375,487	423,795
	26	187,995	223,320	254,116	283,502	331,105	377,299	425,103
	27	189,505	224,628	255,524	285,415	333,118	379,110	426,411
	28	190,914	225,936	257,034	287,226	335,131	380,821	427,720
	29	192,423	227,345	258,544	289,239	336,741	382,633	429,028
	30	193,732	228,754	260,255	291,151	338,552	384,142	430,236
	31	195,040	230,264	261,965	292,963	340,263	385,753	431,443
	32	196,348	231,673	263,676	294,875	342,075	387,464	432,550
	33	197,757	233,082	265,186	296,686	343,786	388,772	433,758
	34	199,166	234,490	266,997	298,397	345,597	390,080	434,966
	35	200,575	235,497	268,708	300,209	347,509	391,388	436,173
	36	201,984	236,805	270,520	302,020	349,321	392,596	437,381

	37	203,091	238,214	272,029	303,530	351,132	393,703	438,689
	38	204,399	239,523	273,740	305,241	352,843	394,911	439,494
	39	205,708	240,730	275,451	306,952	354,454	396,018	439,897
	40	207,016	242,039	277,162	308,562	356,164	397,125	440,601
	41	208,224	243,347	278,873	310,373	357,372	397,930	441,105
	42	209,431	244,655	280,483	312,084	358,479	398,735	441,507
	43	210,639	245,863	282,194	313,694	359,687	399,540	441,910
	44	211,847	246,970	283,905	315,405	360,895	400,345	442,312
	45	213,054	248,178	285,515	316,613	362,102	400,748	442,715
	46	214,161	249,587	287,226	318,022	362,907	401,352	443,117
	47	215,168	251,096	288,937	319,532	364,115	401,855	443,520
	48	216,275	252,606	290,547	321,142	365,222	402,258	443,822
	49	217,281	254,216	291,956	322,551	366,228	402,660	444,124
	50	218,288	255,625	293,566	323,859	367,235	402,962	444,526
	51	219,193	257,034	295,076	325,067	368,241	403,264	444,828
	52	220,200	258,443	296,686	326,375	369,248	403,566	445,130
	53	220,904	259,550	298,095	327,482	370,053	403,868	445,432
	54	221,810	260,959	299,605	328,488	370,858	404,170	
	55	222,615	262,368	301,014	329,596	371,764	404,472	
	56	223,622	263,777	302,523	330,602	372,669	404,774	
	57	224,326	264,783	303,832	331,105	373,173	405,076	
	58	225,232	266,092	305,039	332,011	373,978	405,377	
	59	226,037	267,400	306,247	332,816	374,783	405,679	
	60	226,842	268,708	307,656	333,722	375,588	406,082	
	61	227,748	269,715	308,964	334,527	375,991	406,283	
	62	228,654	270,922	310,172	334,829	376,695	406,585	
	63	229,559	272,231	311,480	335,433	377,400	406,887	
	64	230,666	273,539	312,688	336,137	378,104	407,189	
	65	231,371	274,545	314,097	336,741	378,507	407,390	
	66	232,176	275,652	314,902	337,445	379,110		
	67	232,981	276,760	315,707	338,150	379,815		
	68	233,887	277,867	316,512	338,854	380,419		
	69	234,591	278,974	317,116	339,559	380,821		
	70	235,296	279,980	317,821	340,062	381,324		
	71	236,000	281,087	318,525	340,666	381,828		
	72	236,705	282,194	319,129	341,270	382,331		
	73	237,409	283,100	319,833	341,572	382,935		
	74	238,214	283,804	320,035	342,176	383,438		
	75	239,020	284,308	320,639	342,679	384,042		
	76	239,825	285,113	321,242	343,283	384,646		
	77	240,428	285,918	321,846	343,786	385,149		
	78	241,032	286,522	322,349	344,289	385,652		
	79	241,636	287,125	322,853	344,792	386,155		
	80	242,240	287,729	323,356	345,195	386,658		

再任  
用職  
員以  
外の  
職員

81	242,643	288,434	323,960	345,497	386,960		
82	243,045	288,937	324,463	345,799	387,464		
83	243,448	289,340	324,865	346,201	387,866		
84	243,850	289,742	325,369	346,503	388,269		
85	244,253	289,943	325,872	347,006	388,671		
86		290,145	326,274	347,308			
87		290,346	326,476	347,610			
88		290,547	326,878	347,912			
89		290,950	327,281	348,315			
90		291,151	327,683	348,616			
91		291,352	328,086	349,019			
92		291,554	328,488	349,321			
93		291,956	328,790	349,724			
94		292,157	328,992	350,025			
95		292,359	329,394	350,327			
96		292,661	329,696	350,629			
97		293,063	329,897	350,931			
98		293,365	330,199	351,334			
99		293,566	330,501	351,736			
100		293,868	330,803	352,139			
101		294,170	331,004	352,642			
102		294,372	331,306	353,045			
103		294,573	331,709	353,447			
104		294,875	331,910	353,850			
105		295,177	332,011	354,353			
106			332,313				
107			332,715				
108			332,917				
109			333,118				
110			333,520				
111			333,923				
112			334,326				
113			334,527				
再任用職員	188,700	215,470	243,850	257,336	282,697	323,658	366,128

備考 この表は、保健所、家畜保健衛生所等に勤務する薬剤師、栄養士、診療放射線技師、獣医師その他の職員で人事委員会規則で定めるもの並びに中学校及び小学校に勤務する学校栄養職員に適用する。

ウ 医療職給料表(3)

職員の区分	職務の級 号給	1級	2級	3級	4級	5級	6級	7級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円
	1	159,413	187,089	235,799	258,946	284,811	330,300	375,286
	2	160,822	189,203	237,611	259,953	286,622	332,413	377,903
	3	162,332	191,316	239,422	260,858	288,534	334,527	380,620
	4	163,741	193,329	241,234	261,965	290,547	336,741	383,237
	5	165,250	195,442	242,643	262,871	292,359	338,955	385,451
	6	166,760	197,757	243,951	263,878	294,170	341,068	387,866
	7	168,270	200,072	245,159	264,683	296,082	343,283	390,181
	8	169,779	202,387	246,467	265,790	297,995	345,396	392,496
	9	171,088	204,802	247,574	266,897	299,907	347,107	394,508
	10	172,798	206,211	248,681	267,702	301,819	349,120	396,622
	11	174,409	207,620	249,587	268,910	303,630	351,032	398,836
	12	176,019	209,029	250,593	270,117	305,543	353,045	401,151
	13	177,528	210,438	251,901	271,426	307,253	355,057	403,063
	14	179,541	211,947	253,008	272,835	308,964	357,171	405,076
	15	181,554	213,457	253,814	274,042	310,776	359,284	407,290
	16	183,567	214,665	254,820	275,552	312,587	361,297	409,504
	17	185,781	216,074	255,726	276,961	314,500	363,310	411,516
	18	187,894	217,583	256,632	278,370	316,110	365,323	413,731
	19	190,008	219,093	257,638	279,678	317,821	367,436	415,945
	20	192,121	220,602	258,644	281,188	319,532	369,550	418,058
	21	194,235	222,011	259,550	282,798	321,041	371,260	419,970
	22	196,449	223,722	260,556	284,408	322,551	373,374	421,882
	23	198,663	225,433	261,563	285,918	324,161	375,487	423,694
	24	200,877	227,144	262,569	287,427	325,671	377,500	425,606
	25	202,890	228,553	263,777	288,736	327,381	379,513	427,317
	26	204,198	230,264	265,186	290,547	328,790	381,123	428,927
	27	205,506	231,975	266,394	292,359	330,300	383,035	430,638
	28	206,815	233,686	267,803	294,070	331,910	384,948	432,248
	29	208,022	235,296	269,111	295,680	333,319	386,759	433,557
	30	209,230	236,705	270,620	297,391	334,829	388,470	434,865
	31	210,538	238,013	272,231	299,001	336,238	390,382	436,475
	32	211,746	239,221	273,740	300,712	337,747	392,194	437,985
	33	213,054	240,529	275,351	302,221	339,358	393,904	439,696
	34	214,363	241,636	276,860	303,731	340,867	395,615	441,306
	35	215,671	242,542	278,168	305,341	342,477	397,427	442,715
	36	216,979	243,649	279,577	306,952	343,987	399,138	444,124
	37	218,388	244,756	281,188	308,461	345,698	400,748	445,231
	38	219,797	245,863	282,597	309,870	347,308	402,459	446,539
	39	221,206	246,769	284,106	311,480	348,818	404,270	447,848
	40	222,615	247,876	285,515	313,091	350,428	406,082	449,256

	41	223,622	248,681	287,125	314,701	351,636	407,592	450,263
	42	225,031	249,587	288,736	316,110	353,145	409,101	450,967
	43	226,440	250,492	290,245	317,519	354,655	410,611	451,772
	44	227,848	251,499	291,856	319,028	356,064	411,919	452,376
	45	229,056	252,405	293,264	320,135	357,674	413,026	453,282
	46	230,465	253,411	294,673	321,544	358,680	414,133	453,987
	47	231,773	254,417	296,183	322,953	360,190	415,240	454,792
	48	233,082	255,424	297,693	324,463	361,498	416,448	455,597
	49	234,189	256,430	299,001	325,570	362,907	417,756	456,301
	50	235,296	257,638	300,309	326,979	364,316	418,863	457,006
	51	236,302	258,846	301,718	328,287	365,625	420,071	457,710
	52	237,409	260,154	303,127	329,596	367,034	421,178	458,515
	53	238,516	261,362	304,637	331,004	368,543	422,386	459,320
	54	239,623	262,871	305,945	332,413	369,751	423,392	460,126
	55	240,630	264,280	307,354	333,822	370,858	424,499	460,830
	56	241,636	265,790	308,763	335,131	372,066	425,606	461,535
	57	242,643	267,400	309,870	336,036	373,173	426,713	462,340
	58	243,649	269,010	311,078	337,345	374,078	427,216	
	59	244,454	270,520	312,285	338,552	375,085	427,820	
	60	245,460	272,130	313,694	339,861	376,091	428,223	
	61	246,467	273,539	314,801	340,968	376,695	428,827	
	62	247,473	275,049	316,110	341,874	377,500	429,330	
	63	248,379	276,558	317,418	343,081	378,305	429,732	
	64	249,385	277,967	318,626	344,390	379,110	430,236	
	65	250,291	279,577	319,934	345,497	379,815	430,839	
	66	251,298	281,087	321,242	346,704	380,519	431,242	
	67	252,405	282,597	322,551	347,912	381,324	431,544	
	68	253,411	284,106	323,859	349,019	382,029	431,846	
	69	254,317	285,314	324,564	350,025	382,633	432,248	
	70	255,424	286,824	325,671	351,032	383,237		
	71	256,632	288,333	326,778	352,139	383,941		
	72	257,839	289,742	327,683	353,246	384,545		
	73	259,248	290,950	328,992	354,051	385,249		
	74	260,556	292,359	329,696	355,158	385,753		
	75	261,865	293,768	330,803	356,265	386,356		
	76	263,173	295,076	332,011	357,372	386,860		
	77	264,180	296,586	333,118	358,077	387,262		
	78	265,287	297,894	334,326	358,882	387,866		
	79	266,595	299,102	335,433	359,687	388,369		
	80	267,903	300,410	336,640	360,391	388,671		
再任 用職 員以 外の 職員	81	269,010	301,215	337,747	360,995	388,973		
	82	270,017	302,423	338,854	361,498	389,476		
	83	271,124	303,530	339,861	362,102	389,879		
	84	272,231	304,737	340,968	362,605	390,181		
	85	273,136	305,844	341,874	363,209	390,483		
	86	274,042	307,052	342,880	363,712	390,986		
	87	275,149	308,260	343,786	364,316	391,489		
	88	276,256	309,367	344,792	364,820	391,892		

89	277, 263	310, 675	345, 799	365, 222	392, 194
90	278, 168	311, 883	346, 604	365, 625	392, 596
91	279, 175	313, 091	347, 409	366, 228	393, 099
92	280, 181	314, 298	348, 214	366, 732	393, 502
93	281, 188	315, 103	348, 818	367, 034	393, 904
94	282, 194	315, 808	349, 422	367, 537	
95	283, 100	316, 512	350, 126	367, 939	
96	284, 106	317, 116	350, 730	368, 241	
97	285, 012	317, 821	351, 132	368, 845	
98	285, 817	318, 123	351, 535	369, 348	
99	286, 421	318, 726	352, 038	369, 852	
100	287, 327	319, 431	352, 441	370, 355	
101	288, 132	319, 833	352, 944	370, 959	
102	288, 937	320, 437	353, 347	371, 462	
103	289, 742	321, 041	353, 850	371, 965	
104	290, 547	321, 645	354, 252	372, 368	
105	291, 252	322, 048	354, 554	372, 971	
106	291, 755	322, 551	355, 057	373, 475	
107	292, 258	323, 054	355, 460	373, 978	
108	292, 761	323, 557	355, 762	374, 481	
109	292, 963	323, 960	356, 265	375, 085	
110	293, 264	324, 362	356, 768	375, 487	
111	293, 466	324, 664	357, 272	375, 991	
112	293, 868	324, 966	357, 775	376, 494	
113	294, 170	325, 369	358, 278	377, 098	
114	294, 372	325, 771	358, 781		
115	294, 774	326, 174	359, 284		
116	295, 076	326, 476	359, 687		
117	295, 378	326, 677	360, 089		
118	295, 680	326, 979	360, 492		
119	295, 982	327, 381	360, 995		
120	296, 384	327, 583	361, 498		
121	296, 686	327, 784	361, 901		
122	297, 089	328, 086	362, 404		
123	297, 391	328, 388	362, 907		
124	297, 793	328, 690	363, 411		
125	297, 995	328, 891	363, 712		
126	298, 196	329, 193			
127	298, 498	329, 596			
128	298, 900	329, 797			
129	299, 102	329, 897			
130	299, 404	330, 199			
131	299, 806	330, 602			
132	300, 209	330, 803			
133	300, 410	331, 105			
134	300, 712	331, 508			
135	301, 114	331, 910			
136	301, 416	332, 313			

137	301,618	332,615						
138	301,920	333,017						
139	302,322	333,420						
140	302,624	333,822						
141	302,825	334,124						
142	303,228	334,527						
143	303,630	334,829						
144	303,932	335,231						
145	304,033	335,533						
146	304,335	335,936						
147	304,637	336,338						
148	305,039	336,741						
149	305,241	337,043						
150	305,442	337,445						
151	305,744	337,848						
152	306,046	338,251						
153	306,448	338,552						
154	306,650							
155	306,851							
156	307,153							
157	307,455							
158	307,757							
159	308,059							
160	308,360							
161	308,763							
162	309,065							
163	309,367							
164	309,669							
165	310,071							
166	310,373							
167	310,675							
168	310,977							
169	311,380							
再任用職員	235,396	255,826	263,072	273,338	289,742	327,080	371,764	

備考 この表は、保健所、診療所等に勤務する保健師、看護師、准看護師その他の職員で人事委員会規則で定めるものに適用する。



高等学校等教育職給料表

教育 職員 の区 分	職務 の級	1級	2級	特2級	3級	4級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	154,583	199,166	259,852	329,294	418,360
	2	156,092	200,877	262,368	331,508	420,172
	3	157,602	202,487	264,683	333,822	421,983
	4	159,111	204,198	267,098	336,036	423,694
	5	160,822	206,010	269,715	338,351	425,204
	6	162,734	207,720	272,130	340,565	426,713
	7	164,546	209,431	274,344	342,880	428,625
	8	166,357	211,042	276,558	345,195	430,537
	9	168,169	212,853	278,974	347,208	432,349
	10	170,282	214,765	281,288	349,321	434,160
	11	172,295	216,677	283,704	351,535	436,073
	12	174,308	218,590	286,018	353,648	437,884
	13	176,321	220,300	288,434	355,863	439,595
	14	178,535	222,313	290,547	357,875	441,507
	15	180,749	224,326	292,560	359,888	443,319
	16	182,963	226,339	294,573	361,901	445,231
	17	185,278	228,251	296,787	363,813	446,942
	18	187,894	230,968	299,404	365,725	448,753
	19	190,410	233,686	301,920	367,738	450,565
	20	192,926	236,403	304,637	369,751	452,376
	21	195,442	239,020	307,153	371,562	453,987
	22	197,153	241,837	309,769	373,475	455,697
	23	198,864	244,454	312,185	375,387	457,610
	24	200,575	247,171	314,902	377,299	459,320
	25	202,085	249,687	317,519	378,808	461,031
	26	203,796	252,203	319,833	380,620	462,642
	27	205,506	254,719	322,249	382,432	464,252
	28	207,117	257,135	324,564	384,344	465,761
	29	208,626	259,852	326,878	386,256	467,271
	30	210,337	262,267	328,891	388,168	468,579
	31	212,048	264,481	331,105	390,080	469,888
	32	213,759	266,696	333,319	392,093	471,196
	33	215,369	268,910	335,433	393,804	472,404
	34	217,181	271,124	337,647	395,515	473,108
	35	218,992	273,338	339,861	397,125	473,813
	36	220,804	275,451	341,974	398,936	474,517
	37	222,414	277,766	344,188	400,144	475,121
	38	224,225	279,779	346,302	401,654	
	39	226,037	281,792	348,516	403,063	
	40	227,848	283,804	350,629	404,472	
	41	229,559	285,716	352,743	406,183	
	42	231,270	288,232	354,856	407,592	
	43	232,880	290,547	356,869	408,900	
	44	234,491	293,063	358,982	410,409	
	45	236,101	295,277	360,995	412,020	
	46	237,510	297,793	363,008	413,328	
	47	238,818	300,209	365,021	414,838	
	48	240,127	302,926	367,034	416,448	
	49	241,636	305,341	368,845	418,159	
	50	243,146	307,757	370,657	419,568	
	51	244,353	310,273	372,569	421,178	
	52	245,863	312,688	374,582	422,688	

53	247, 171	315, 103	376, 494	424, 398
54	248, 379	317, 317	378, 305	425, 908
55	249, 788	319, 431	380, 117	427, 518
56	250, 996	321, 645	381, 828	429, 128
57	252, 304	323, 960	383, 337	430, 638
58	253, 411	326, 073	384, 948	432, 148
59	254, 619	328, 287	386, 658	433, 355
60	255, 826	330, 300	388, 369	434, 563
61	257, 135	332, 514	389, 577	435, 771
62	258, 544	334, 628	390, 986	437, 079
63	259, 953	336, 842	392, 395	438, 387
64	261, 160	339, 056	393, 703	439, 595
65	262, 569	340, 968	395, 112	440, 803
66	264, 079	343, 182	396, 320	442, 010
67	265, 689	345, 295	397, 729	443, 218
68	267, 400	347, 509	399, 138	444, 426
69	268, 910	349, 522	400, 446	445, 633
70	270, 319	351, 434	401, 754	446, 841
71	271, 728	353, 548	403, 163	448, 049
72	273, 237	355, 561	404, 472	449, 256
73	274, 344	357, 372	405, 780	450, 364
74	275, 753	359, 284	407, 189	450, 967
75	277, 162	361, 096	408, 598	451, 471
76	278, 470	363, 008	409, 906	451, 974
77	279, 879	364, 920	411, 114	452, 477
78	281, 087	366, 631	412, 322	
79	282, 295	368, 342	413, 630	
80	283, 502	369, 952	415, 039	
81	284, 710	371, 462	416, 347	
82	285, 918	372, 971	417, 555	
83	287, 125	374, 481	418, 561	
84	288, 333	375, 890	419, 769	
85	289, 541	376, 997	420, 977	
86	290, 648	378, 406	422, 184	
87	291, 856	379, 815	423, 392	
88	293, 063	381, 123	424, 398	
89	294, 271	382, 432	425, 505	
90	295, 378	383, 740	426, 512	
91	296, 586	384, 948	427, 518	
92	297, 793	386, 256	428, 525	
93	298, 598	387, 564	429, 430	
94	299, 605	388, 671	430, 236	
95	300, 712	389, 980	431, 041	
96	301, 920	391, 187	431, 846	
97	302, 926	392, 596	432, 651	
98	304, 033	393, 603	433, 053	
99	305, 039	394, 710	433, 456	
100	306, 146	395, 716	433, 859	
101	307, 052	396, 622	434, 261	
102	308, 159	397, 628	434, 563	
103	309, 266	398, 735	434, 865	
104	310, 273	399, 842	435, 167	
105	310, 876	400, 547	435, 469	
106	311, 782	401, 452	435, 771	
107	312, 587	402, 358	436, 073	
108	313, 392	403, 264	436, 274	
109	314, 298	404, 069	436, 475	
110	314, 701	404, 975	436, 777	
111	315, 103	405, 780	437, 079	
112	315, 607	406, 585	437, 280	

再任  
用教  
育職  
員以  
外の  
教育  
職員

113	316,210	407,189	437,482		
114	316,613	407,893	437,784		
115	317,116	408,598	438,085		
116	317,619	409,302	438,287		
117	318,223	409,906	438,488		
118	318,726	410,409			
119	319,129	410,812			
120	319,632	411,215			
121	320,135	411,617			
122	320,538	411,919			
123	321,041	412,221			
124	321,544	412,422			
125	322,148	412,624			
126	322,450	412,925			
127	322,752	413,227			
128	323,054	413,429			
129	323,255	413,630			
130	323,557	413,932			
131	323,859	414,234			
132	324,161	414,435			
133	324,362	414,636			
134	324,564	414,938			
135	324,765	415,240			
136	325,067	415,441			
137	325,369	415,643			
138	325,570	415,945			
139	325,872	416,247			
140	326,174	416,448			
141	326,375	416,649			
142	326,576	416,951			
143	326,878	417,253			
144	327,080	417,454			
145	327,381	417,656			
146	327,583				
147	327,885				
148	328,187				
149	328,388				
150	328,589				
151	328,891				
152	329,193				
153	329,394				
再任用教育職員	234,289	274,847	303,731	332,011	416,649

備考 1 この表は、高等学校及び特別支援学校の校長、教頭、主幹教諭、教諭、養護教諭、栄養教諭、助教諭、養護助教諭、講師、実習主任、主任寄宿舍指導員、実習助手及び寄宿舍指導員に適用する。

2 この表の適用を受ける教育職員でその職務の級が3級であるものの給料月額は、この表の額に7,749円をそれぞれ加算した額とする。

中学校及び小学校教育職給料表

教育 職員 の区 分	職務 の級	1級	2級	特2級	3級	4級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	154,583	170,584	259,852	289,138	408,095
	2	156,092	172,698	262,368	291,755	409,604
	3	157,602	174,811	264,683	294,673	411,114
	4	159,111	177,025	267,098	297,290	412,624
	5	160,822	179,038	269,715	299,806	414,032
	6	162,734	181,252	272,130	302,221	415,441
	7	164,546	183,466	274,344	304,637	416,951
	8	166,357	185,680	276,558	307,052	418,561
	9	168,169	187,995	278,974	309,568	419,970
	10	170,282	190,813	281,288	312,285	421,379
	11	172,295	193,530	283,704	315,003	422,788
	12	174,308	196,248	286,018	317,921	424,096
	13	176,321	199,166	288,434	320,538	425,405
	14	178,535	200,877	290,547	322,551	426,814
	15	180,749	202,487	292,560	324,664	428,223
	16	182,963	204,198	294,573	326,979	429,632
	17	185,278	206,010	296,787	329,294	430,839
	18	187,894	207,720	299,404	331,508	432,148
	19	190,410	209,431	301,920	333,822	433,355
	20	192,926	211,042	304,637	336,036	434,664
	21	195,442	212,853	307,153	338,351	435,771
	22	197,153	214,765	309,769	340,565	436,978
	23	198,864	216,677	312,185	342,880	438,287
	24	200,575	218,590	314,902	345,195	439,595
	25	202,085	220,300	317,519	347,208	440,903
	26	203,695	222,313	319,833	349,019	442,111
	27	205,305	224,326	322,249	350,931	443,117
	28	206,815	226,339	324,564	352,843	444,224
	29	208,526	228,251	326,878	354,756	445,432
	30	210,236	230,968	328,891	356,567	446,237
	31	211,947	233,686	331,105	358,278	447,042
	32	213,658	236,403	333,319	360,190	447,948
	33	215,168	239,020	335,433	361,901	448,854
	34	216,879	241,837	337,546	363,612	449,357
	35	218,590	244,454	339,660	365,323	449,860
	36	220,300	247,171	341,672	367,134	450,364
	37	221,810	249,687	343,786	369,046	450,867
	38	223,521	252,203	345,698	370,556	
	39	225,232	254,719	347,711	372,166	
	40	226,943	257,135	349,623	373,776	
	41	228,553	259,852	351,535	375,085	
	42	230,264	262,267	353,347	376,494	
	43	231,874	264,481	355,158	377,903	
	44	233,484	266,696	356,869	379,412	
	45	235,195	268,910	358,680	380,922	
	46	236,705	271,124	360,391	382,532	
	47	238,114	273,338	362,002	384,142	
	48	239,523	275,451	363,612	385,652	
	49	240,932	277,766	365,021	387,061	
	50	242,341	279,779	366,530	388,571	
	51	243,850	281,792	368,141	390,080	
	52	245,058	283,804	369,751	391,489	

	53	246,266	285,716	371,260	392,697
	54	247,675	288,232	372,770	394,005
	55	248,983	290,547	374,280	395,112
	56	250,191	293,063	375,789	396,219
	57	251,499	295,277	377,299	397,628
	58	252,707	297,793	378,708	398,836
	59	253,814	300,209	380,117	400,044
	60	255,021	302,926	381,425	401,352
	61	256,430	305,341	382,331	402,560
	62	257,739	307,757	383,539	403,566
	63	258,946	310,273	384,746	404,975
	64	259,953	312,688	385,853	406,283
	65	260,959	315,103	386,759	407,491
	66	262,368	317,317	387,967	408,598
	67	263,878	319,431	388,973	409,806
	68	265,387	321,645	390,080	410,913
	69	266,997	323,960	391,288	411,919
	70	268,507	326,073	392,294	413,127
	71	270,017	328,287	393,401	414,334
	72	271,526	330,300	394,609	415,542
再任 教員 以外 の教 育職 員	73	272,734	332,514	395,615	416,146
	74	273,942	334,628	396,722	416,951
	75	275,250	336,842	397,829	417,656
	76	276,558	339,056	398,936	418,159
	77	277,967	340,867	399,842	418,461
	78	279,074	342,779	400,748	418,863
	79	280,282	344,692	401,754	419,266
	80	281,490	346,503	402,761	419,668
	81	282,798	348,315	403,566	419,970
	82	283,704	350,126	404,371	420,373
	83	284,911	351,837	405,076	420,775
	84	286,119	353,648	405,881	421,077
	85	287,125	355,057	406,585	421,379
	86	288,031	356,668	407,390	421,782
	87	289,038	358,177	408,095	422,184
	88	290,044	359,687	408,799	422,486
	89	291,151	361,096	409,403	422,788
	90	292,057	362,404	410,108	423,090
91	292,963	363,813	410,611	423,392	
92	293,868	365,222	411,315	423,593	
93	294,372	366,732	411,718	423,795	
94	295,076	368,040	412,120		
95	295,780	369,348	412,422		
96	296,586	370,556	412,724		
97	297,391	371,562	413,026		
98	298,196	372,569	413,328		
99	299,001	373,575	413,630		
100	299,705	374,582	413,831		
101	300,611	375,487	414,032		
102	301,114	376,494	414,334		
103	301,618	377,500	414,636		
104	302,121	378,507	414,838		
105	302,322	379,312	415,039		
106	302,725	380,217	415,341		
107	303,027	381,123	415,643		
108	303,228	382,130	415,844		
109	303,429	382,935	416,045		
110	303,630	383,941	416,347		
111	303,932	384,948	416,649		
112	304,234	385,954	416,850		

113	304,436	386,558	417,052		
114	304,637	387,464	417,354		
115	304,838	388,369	417,656		
116	305,140	389,275	417,857		
117	305,442	390,080	418,058		
118	305,744	390,785			
119	306,046	391,590			
120	306,348	392,395			
121	306,448	392,999			
122	306,650	393,804			
123	306,952	394,508			
124	307,253	395,213			
125	307,455	395,817			
126		396,521			
127		397,024			
128		397,628			
129		398,333			
130		398,936			
131		399,440			
132		399,943			
133		400,245			
134		400,547			
135		400,849			
136		401,151			
137		401,452			
138		401,754			
139		402,056			
140		402,358			
141		402,660			
142		402,962			
143		403,264			
144		403,566			
145		403,767			
146		404,069			
147		404,371			
148		404,572			
149		404,774			
150		405,076			
151		405,377			
152		405,579			
153		405,780			
154		406,082			
155		406,384			
156		406,585			
157		406,786			
再任用 教職員	225,433	271,627	298,800	325,268	406,585

備考 1 この表は、小学校及び中学校の校長、教頭、主幹教諭、教諭、養護教諭、栄養教諭、助教諭、養護助教諭及び講師に適用する。

2 この表の適用を受ける教育職員でその職務の級が3級であるものの給料月額は、この表の額に7,548円をそれぞれ加算した額とする。

## 別記第 2

### 第 5 条第 1 項の給料表

号 給	給料月額
	円
1	395,515
2	455,899
3	518,296
4	598,808
5	696,428
6	795,056

### 第 5 条第 2 項の給料表

号 給	給料月額
	円
1	329,092
2	365,323
3	393,502

## 別記第 3

### 第 4 条第 1 項の給料表

号 給	給料月額
	円
1	373,374
2	421,681
3	474,014
4	535,404
5	610,884
6	713,537
7	834,305